

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE
LODGE 24

Involving certain employees of:

WHATCOM COUNTY

CASE 131854-E-19

DECISION 13062 - PECB

CORRECTED CERTIFICATION

Card Check by
Agreement of Parties

Leo F. Painton, Labor Specialist, for the Fraternal Order of Police Lodge 24.

Jack Louws, County Executive, for Whatcom County.

FINDINGS OF FACT

1. The Fraternal Order of Police Lodge 24 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Whatcom County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

Employees in the Sheriff's Office designated as unclassified law enforcement officers with peace officer certification in the positions of chief criminal deputy, chief civil deputy, inspector, and classified law enforcement civil service employees in the position of lieutenant, excluding confidential employees and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Whatcom County in the appropriate bargaining unit described in finding of fact 2 have chosen

FRATERNAL ORDER OF POLICE LODGE 24

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 09/06/2019

Case Number 131854-E-19 Employer Whatcom County

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---|
| 1. Employees eligible to be in the bargaining unit | <u>6</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>6</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>4</u> |
| 5. Total cards of eligible employees examined | <u>6</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Matt Herzog Memorial Lodge Fop 24</u> | <u>6</u> |
| 8. The Result of the Card Check is: | |
| | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued September 6, 2019 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 09/06/2019

CORRECTED DECISION 13062 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131854-E-19

EMPLOYER: WHATCOM COUNTY

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PARTY 2: MATT HERZOG MEMORIAL LODGE FOP 24

REP BY: MICHAEL JOHNSTON
MATT HERZOG MEMORIAL LODGE FOP 24
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