

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 760

Involving certain employees of:

GRANT COUNTY

CASE 131647-E-19

DECISION 13063 - PECB

CERTIFICATION

Card Check by
Agreement of Parties

Decorah Anderson, Business Representative, for Teamsters Local 760.

Kirk Eslinger, Human Resources Director, for Grant County.

FINDINGS OF FACT

1. Teamsters Local 760 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Grant County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees in the positions of accounting technician, payroll analyst, administrative services coordinator, claims processor, data entry clerk, and information systems trainer at Grant Integrated Services – Grant County; excluding supervisory employees, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential card check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Grant County in the appropriate bargaining unit described in finding of fact 2 have chosen

TEAMSTERS LOCAL 760

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 5th day of September, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CARD CHECK

ISSUED ON 08/27/2019

Case Number 131647-E-19 Employer Grant County

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

| | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>8</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>8</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>5</u> |
| 5. Total cards of eligible employees examined | <u>7</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Teamsters Local 760</u> | <u>7</u> |

8. The Result of the Card Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued August 27, 2019 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 09/05/2019

DECISION 13063 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131647-E-19

EMPLOYER: GRANT COUNTY

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