STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 131649-E-19

REUEL KLEMPEL

DECISION 13060 - PECB

Involving certain employees of:

CERTIFICATION
Representation Election
by Agreement of Parties

CITY OF MOSES LAKE

Reuel Klempel, the petitioner.

Carlos Salazar, Human Resources Director, for the employer, City of Moses Lake.

Chris Dugovich, President/Executive Director, for the intervenor, Washington State Council of County and City Employees.

FINDINGS OF FACT

- 1. Reuel Klempel filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Moses Lake. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
- 2. The Washington State Council of County and City Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
- 3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:
 - All full-time and regular part-time building maintenance, sewer, stormwater/streets and water department employees at the City of Moses Lake, excluding supervisors, confidential employees, clerical employees, and all other employees.
- 4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Moses Lake in the appropriate bargaining unit described in finding of fact 3 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

ISSUED ON 08/21/2019

Case Number

131649-E-19

Employer

City of Moses Lake

	(maintenance/sewer/streets er)		
The Public Emresults as follo		on has conducted an election of ballots cast	and certifies the
1. Number of Eligible Voters			36
2. Void Ballot	ts		00
3. Votes Cast for		WSCCCE	21
4. Votes Cast	t for		
5. Votes Cast	t for		
6. Votes Cast for		NO REPRESENTATION	9
7. Valid Ballots Counted (Total of Lines 3-6)			30
8. Challenged Ballots Cast			0
9. Total Ballots Cast (Total of Lines 7-8)			30
10. Number of Valid Ballots Needed to Determine Election			16
11. Eligibility Challenges:		☐ Affect the results of the election ☐ Do not affect the outcome of the election	
12. The results are:		☐ Undetermined, requiring a run-off election ☐ In favor of line 3 listed above	
Date Issued:	August 21, 2019	By:	

Record of Observers The parties below acted as authorized observers. For Employer Title For Line 3 Title For Line 4 Title For Line 5 Title For Decertification Title



RECORD OF SERVICE

ISSUED ON 08/30/2019

DECISION 13060 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131649-E-19

EMPLOYER:

CITY OF MOSES LAKE

REP BY:

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PARTY 2:

REUEL KLEMPEL

REP BY:

REUEL KLEMPEL

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PARTY 3:

WSCCCE

REP BY:

CHRIS DUGOVICH

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