

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

WASHINGTON STATE DEPARTMENT  
OF CORRECTIONS

CASE 131875-E-19

DECISION 13054 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Sarena Davis*, DOC Coordinator, for Teamsters Local 117.

*Tanya Aho*, Labor Negotiator, for Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117, filed with the Public Employment Relations Commission a petition concerning representation of the nonsupervisory corrections specialist 3 (case management specialists). The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing nonsupervisory bargaining unit represented by Teamsters Local 117, was previously certified in *Washington State Department of Corrections*, Decision 13024 (PSRA, 2019) and is currently described as:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Teamsters Local 117, in its existing bargaining unit. A confidential card check of employer and union documents have been conducted by

Commission staff and the tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing nonsupervisory bargaining unit represented by Teamsters Local 117, shall be modified to include the nonsupervisory corrections specialist 3 (case management specialists) for a bargaining unit described as:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

1. The units described in finding of fact 4 are appropriate units for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

#### CERTIFICATION

The nonsupervisory corrections specialist 3 (case management specialists) at the Department of Corrections have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 22nd day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CARD CHECK

ISSUED ON 08/05/2019

Case Number 131875-E-19 (case management specialists) Employer Washington State Department of Corrections

The Public Employment Relations Commission has conducted a confidential card check under WAC 391-25-410 and certifies the results as follows:

- |  |   |
|--|---|
| 1. Employees eligible to be in the bargaining unit               | <u>10</u>   |
| 2. Employees whose inclusion in the unit is challenged           | <u>0</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2)     | <u>10</u>   |
| 4. Valid authorization cards required (Majority of Line 3)       | <u>6</u>  |
| 5. Total cards of eligible employees examined                    | <u>10</u>   |
| 6. Cards rejected as invalid                                     | <u>0</u>  |
| 7. Valid cards accepted in support of <u>Teamsters Local 117</u> | <u>10</u>   |
| 8. The Result of the Card Check is:                              |   |
|  | <input type="checkbox"/> Eligibility challenges affect the result                 |
|  | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
|  | <input type="checkbox"/> In favor of No Representation                            |

Date Issued August 5, 2019

By: 



# RECORD OF SERVICE

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ISSUED ON 08/22/2019

DECISION 13054 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131875-E-19

EMPLOYER: WASHINGTON STATE DEPARTMENT OF CORRECTIONS

REP BY: FRANKLIN PLAISTOWE  
OFFICE OF FINANCIAL MANAGEMENT  
LABOR RELATIONS SECTION  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
labor.relations@ofm.wa.gov

TANYA AHO  
OFFICE OF FINANCIAL MANAGEMENT  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
tanya.aho@ofm.wa.gov

PARTY 2: TEAMSTERS LOCAL 117

REP BY: JOHN SCEARCY  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168-4614  
john.scearcy@teamsters117.org

SARENA DAVIS  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168  
sarena.davis@teamsters117.org