

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

JEFF AUGUSTUS

Involving certain employees of:

WHITE SALMON VALLEY SCHOOL
DISTRICT

CASE 131556-E-19

DECISION 13053 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Jeff Augustus, the petitioner.

Jerry A. Lewis, Superintendent, for the employer, White Salmon Valley School District.

Elyse B. Maffeo, General Counsel, for the intervenor, Public School Employees of Washington.

FINDINGS OF FACT

1. Jeff Augustus filed with the Public Employment Relations Commission a petition concerning representation of employees of the White Salmon Valley School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Public School Employees of Washington is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time classified employees of the White Salmon Valley School District, excluding supervisors, confidential employees, and extracurricular employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the White Salmon Valley School District in the appropriate bargaining unit described in finding of fact 3 have chosen

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 14th day of August, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", written over a horizontal line.

MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

ISSUED ON 08/06/2019

Case Number 131556-E-19 (non-supervisory) Employer White Salmon Valley School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | |
|--|--|-----------|
| 1. Number of Eligible Voters | | <u>75</u> |
| 2. Void Ballots | | <u>0</u> |
| 3. Votes Cast for | <u>Public School Employees of Washington</u> | <u>5</u> |
| 4. Votes Cast for | _____ | _____ |
| 5. Votes Cast for | _____ | _____ |
| 6. Votes Cast for | <u>NO REPRESENTATION</u> | <u>17</u> |
| 7. Valid Ballots Counted (Total of Lines 3-6) | | <u>22</u> |
| 8. Challenged Ballots Cast | | <u>0</u> |
| 9. Total Ballots Cast (Total of Lines 7-8) | | <u>22</u> |
| 10. Number of Valid Ballots Needed to Determine Election | | <u>12</u> |
| 11. Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election <input checked="" type="checkbox"/> In favor of line 6 listed above | |

Date Issued: August 6, 2019 By: 

Record of Observers

The parties below acted as authorized observers.

| | | | |
|---------------------|-------------------------|-------|-------|
| For Employer | _____ | Title | _____ |
| For Line 3 | <u>Tasha West Baker</u> | Title | _____ |
| For Line 4 | _____ | Title | _____ |
| For Line 5 | _____ | Title | _____ |
| For Decertification | _____ | Title | _____ |



RECORD OF SERVICE

ISSUED ON 08/14/2019

DECISION 13053 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131556-E-19

EMPLOYER: WHITE SALMON VALLEY SCHOOL DISTRICT

REP BY: JERRY A. LEWIS
WHITE SALMON VALLEY SCHOOL DISTRICT
PO BOX 157
WHITE SALMON, WA 98672-0157
jerry.lewis@whitesalmonschools.org

PARTY 2: JEFF AUGUSTUS

REP BY: JEFF AUGUSTUS
PO BOX 1754
WHITE SALMON, WA 98672
augustus.jeff@yahoo.com

PARTY 3: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

REP BY: ELYSE B. MAFFEO
PUBLIC SCHOOL EMPLOYEES OF WASHINGTON
602 W MAIN ST
PO BOX 798
AUBURN, WA 98071-0798
emaffeo@pseofwa.org