

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 131546-E-19

DECISION 13043 - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

Alice Phillips, Business Manager/Financial Secretary, for the International Brotherhood of Electrical Workers, Local 483.

Dylan Carlson, Senior Labor Relations Manager, for the City of Tacoma.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers, Local 483 filed with the Public Employment Relations Commission a petition concerning representation of the water supply supervisor job classification at the City of Tacoma. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the International Brotherhood of Electrical Workers, Local 483 was originally voluntarily recognized and thus the Public Employment Relations Commission had not created a bargaining unit description prior to the filing of the present petition.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the International Brotherhood of Electrical Workers, Local 483 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the International Brotherhood of Electrical Workers, Local 483 shall be modified to include the water supply supervisor job classification for a bargaining unit described as:

All employees in classifications in the water division bargaining unit working at the City of Tacoma,

Including: water treatment plant supervisor, water control station operator, water meter repair worker, water meter repair worker lead, water plant maintenance worker, water pumps & storage supervisor, water quality specialist, water service mechanic, water service supervisor, water service worker, water treatment plant operator, water utility worker, watershed inspector, and water supply supervisor.

Excluding: confidential employees and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The water supply supervisor job classification at the City of Tacoma has chosen

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 25th day of July, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

ISSUED ON 07/17/2019

Case Number 131546-E-19 Employer City of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>1</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>1</u>
4. Valid authorization cards required (Majority of Line 3)	<u>1</u>
5. Total cards of eligible employees examined	<u>1</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>IBEW Local 483</u>	<u>1</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued July 17, 2019 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 07/25/2019

DECISION 13043 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131546-E-19

EMPLOYER: CITY OF TACOMA

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PARTY 2: IBEW LOCAL 483

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