

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LACEY POLICE SENIOR
MANAGEMENT ASSOCIATION

Involving certain employees of:

CITY OF LACEY

CASE 131405-E-19

DECISION 13013 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

A.W. Buster McGehee, Labor Specialist, for the Lacey Police Senior Management Association.

Scott Spence, City Manager, for the City of Lacey.

FINDINGS OF FACT

1. The Lacey Police Senior Management Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Lacey. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:
 1. All full-time and regular part-time police commanders and lieutenants of the City of Lacey, excluding uniformed police officers, police sergeants, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Lacey in the appropriate bargaining unit described in finding of fact 2 have chosen

LACEY POLICE SENIOR MANAGEMENT ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 29th day of May, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 131405-E-19 Employer City of Lacey

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 3
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 3
- 4. Valid authorization cards required (Majority of Line 3) 2
- 5. Total cards of eligible employees examined 3
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Lacey Police Senior Management Association 3

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued May 21, 2019 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 05/29/2019

DECISION 13013 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131405-E-19

EMPLOYER: CITY OF LACEY

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PARTY 2: LACEY POLICE SENIOR MANAGEMENT ASSOCIATION

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