

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 2109

Involving certain employees of:

GRAYS HARBOR FIRE DISTRICT 7

CASE 131275-E-19

DECISION 12994 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire
Fighters, Local 2109.

Chuck Nation, Chief, for the Grays Harbor Fire District 7.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 2109 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Grays Harbor Fire District 7. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All uniformed firefighters as defined by RCW 41.26.030 employed by Grays Harbor Fire District 7, excluding the fire chief, confidential employees, volunteer firefighters, and all other part-time (firefighter) employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Grays Harbor Fire District 7 in the appropriate bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2109

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of April, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

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Case Number 131275-E-19 (fire fighters) Employer Grays Harbor Fire District 7

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>4</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>IAFF Local 2109</u>	<u>3</u>
4. Votes Cast for	_____	_____
5. Votes Cast for	_____	_____
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>1</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>4</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>4</u>
10. Number of Valid Ballots Needed to Determine Election		<u>3</u>

11. Eligibility Challenges: Affect the results of the election
 Do not affect the outcome of the election
12. The results are: Undetermined, requiring a run-off election
 In favor of line 3 listed above

Date Issued: April 19, 2019 By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



RECORD OF SERVICE

ISSUED ON 04/30/2019

DECISION 12994 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131275-E-19

EMPLOYER: GRAYS HARBOR FIRE DISTRICT 7

REP BY: CHUCK NATION
GRAYS HARBOR FIRE DISTRICT 7
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PARTY 2: IAFF LOCAL 2109

REP BY: COREY KUHL
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