

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 302

Involving certain employees of:

WATER DISTRICT 19

CASE 131289-E-19

DECISION 12986 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Bryan Raby, Labor Relations Specialist, for the International Union of Operating Engineers, Local 302.

Jim McRae, General Manager, for Water District 19.

FINDINGS OF FACT

1. The International Union of Operating Engineers, Local 302 filed with the Public Employment Relations Commission a petition concerning representation of employees of Water District 19. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees of Water District 19 in the following job classes: operator; operator - system lead; operator – WTP lead. Excluding confidential employees, supervisors, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Water District 19 in the appropriate bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of April, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK
PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 131289-E-19 (Operators) Employer Water District 19

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 4
2. Employees whose inclusion in the unit is challenged 0
3. Total employees to be considered (Total of Lines 1 and 2) 4
4. Valid authorization cards required (Majority of Line 3) 3
5. Total cards of eligible employees examined 3
6. Cards rejected as invalid 0
7. Valid cards accepted in support of International Union of Operating Engineers Local 302 3

- 8. The Result of the Cross-Check is:
[] Eligibility challenges affect the result
[X] In favor of the organization listed on line 7
[] In favor of No Representation

Date Issued March 27, 2019 By: [Signature]



RECORD OF SERVICE

ISSUED ON 04/08/2019

DECISION 12986 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131289-E-19

EMPLOYER: WATER DISTRICT 19

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PARTY 2: INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302

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