

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 131130-E-18

DECISION 12980 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Herb Harris, Coordinator of PERC Activities, for the Washington Federation of State Employees.

Peter Denis, Assistant Vice President, Labor Relations, for the University of Washington.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of the food service supervisor 2 employees at the University of Washington Medical Center. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington Federation of State Employees is described as:

All full-time and regular part-time custodial supervisors at the University of Washington and Harborview Medical Center and food service supervisors, excluding food services supervisors at the Harborview Medical Center and the UW Medical Center, and excluding confidential employees, nonsupervisory employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington Federation of State Employees in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Washington Federation of State Employees shall be modified to include the food service supervisor 2 employees for a bargaining unit described as:

All full-time and regular part-time custodial supervisors and food service supervisors in Seattle at the University of Washington including University of Washington Medical Center (UWMC) and Harborview Medical Center (HMC), excluding food services supervisors at HMC, and excluding confidential employees, nonsupervisory employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The food service supervisor 2 employees at the University of Washington Medical Center have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 22nd day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 131130-E-18 Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>4</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>4</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>3</u> |
| 5. Total cards of eligible employees examined | <u>4</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Washington Federation of State Employees</u> | <u>4</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued March 13, 2019 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 03/22/2019

DECISION 12980 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131130-E-18

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: PETER DENIS
UNIVERSITY OF WASHINGTON
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
laborrel@uw.edu

PARTY 2: WASHINGTON FEDERATION OF STATE EMPLOYEES

REP BY: HERB HARRIS
WASHINGTON FEDERATION OF STATE EMPLOYEES
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
herbh@wfse.org