

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 131112-E-18

DECISION 12970 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Tracey A. Thompson*, General Counsel, for the Teamsters Local 117.

*Tanya Aho*, Labor Negotiator, and *Julie Moultime*, Labor Relations Manager, for the Department of Corrections.

FINDINGS OF FACT

1. The Teamsters Local 117, filed with the Public Employment Relations Commission a petition concerning representation of the nonsupervisory employees in the Administrative Assistant 1 - ISRB job class at the Department of Corrections. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing nonsupervisory bargaining unit represented by the Teamsters Local 117, is described as:

All nonsupervisory classified employees of the state of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Teamsters Local 117, in its existing bargaining unit. A confidential cross-check of employer and union documents have been conducted by

Commission staff and the tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing nonsupervisory bargaining unit represented by the Teamsters, Local 117, shall be modified to include the nonsupervisory Administrative Assistant 1 - ISRB for a bargaining unit described as:

All nonsupervisory classified employees of the state of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

1. The units described in finding of fact 4 are appropriate units for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

#### CERTIFICATION

The nonsupervisory employees in the Administrative Assistant 1 - ISRB job class at the Department of Corrections have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of February, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 131112-E-18 (Administrative Assistant 1 - ISRB) Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 1
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 1
- 4. Valid authorization cards required (Majority of Line 3) 1
- 5. Total cards of eligible employees examined 1
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters Local 117 1

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued January 23, 2019 By: 



# RECORD OF SERVICE

---

ISSUED ON 02/01/2019

DECISION 12970 - PSRA has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131112-E-18

EMPLOYER: STATE - CORRECTIONS

REP BY: FRANKLIN PLAISTOWE  
OFFICE OF FINANCIAL MANAGEMENT  
LABOR RELATIONS SECTION  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
labor.relations@ofm.wa.gov

TANYA AHO  
OFFICE OF FINANCIAL MANAGEMENT  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
tanya.aho@ofm.wa.gov

PARTY 2: TEAMSTERS LOCAL 117

REP BY: JOHN SCEARCY  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168-4614  
john.scearcy@teamsters117.org

TRACEY A. THOMPSON  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168  
tracey.thompson@teamsters117.org