

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 89

Involving certain employees of:

SNOHOMISH COUNTY EMERGENCY
RADIO SYSTEM

CASE 131044-E-18

DECISION 12958 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Richard Murray, Business Rep/Organizer, for the International Brotherhood of Electrical Workers, Local 89.

Rodney B. Younker, Attorney at Law, Summit Law Group PLLC, for the Snohomish County Emergency Radio System.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers, Local 89 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Snohomish County Emergency Radio System. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees in the Electronic Communications Specialists, IT/Electronic Communications Specialists, and Facility & Grounds Services Coordinator/Generator Technician job classes as Snohomish County Emergency Radio System, excluding supervisors, confidential employees, and all other employees.

3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Snohomish County Emergency Radio System in the appropriate bargaining unit described in finding of fact 2 have chosen

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 31st day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", is written over the printed name of Michael P. Sellars.

MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 131044-E-18 (Supervisors) Employer Snohomish County Emergency Radio System

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>5</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>IBEW Local 89</u>	<u>1</u>
4. Votes Cast for		
5. Votes Cast for		
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>4</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>5</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>5</u>
10. Number of Valid Ballots Needed to Determine Election		<u>3</u>
11. Eligibility Challenges:	<input type="checkbox"/> Affect the results of the election	
	<input checked="" type="checkbox"/> Do not affect the outcome of the election	
12. The results are:	<input type="checkbox"/> Undetermined, requiring a run-off election	
	<input checked="" type="checkbox"/> In favor of line 6 listed above	

Date Issued: December 21, 2018

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u>[Signature]</u>	Title	<u>BUSINESS REP</u>	Date	<u>12/21/2018</u>
For Line 3		Title		Date	
For Line 4		Title		Date	
For Line 5		Title		Date	
For Decertification		Title		Date	



RECORD OF SERVICE

ISSUED ON 12/31/2018

DECISION 12958 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 131044-E-18

EMPLOYER: SNOHOMISH COUNTY EMERGENCY RADIO SYSTEM

REP BY: BRAD STEINER
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PARTY 2: IBEW LOCAL 89

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