

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SOUTH WHIDBEY COACHES
ASSOCIATION

Involving certain employees of:

SOUTH WHIDBEY SCHOOL DISTRICT

CASE 131047-E-18

DECISION 12957 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Samuel Mirkovich, Member, for the South Whidbey Coaches Association.

Josephine Moccia, Superintendent, for the South Whidbey School District.

FINDINGS OF FACT

1. The South Whidbey Coaches Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the South Whidbey School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All athletic coaches at South Whidbey School District, excluding supervisors, confidential employees, employees while acting in the capacity of a certificated employee, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the South Whidbey School District in the appropriate bargaining unit described in finding of fact 2 have chosen

SOUTH WHIDBEY COACHES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 131047-E-18 Employer South Whidbey School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|--|
| 1. Employees eligible to be in the bargaining unit | <u>46</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>46</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>24</u> |
| 5. Total cards of eligible employees examined | <u>38</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>South Whidbey Coaches Association</u>
<u>38</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result
<input checked="" type="checkbox"/> In favor of the organization listed on line 7
<input type="checkbox"/> In favor of No Representation |

Date Issued December 13, 2018 By: Emily K. Whitney



RECORD OF SERVICE

ISSUED ON 12/21/2018

DECISION 12957 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131047-E-18

EMPLOYER: SOUTH WHIDBEY SCHOOL DISTRICT

REP BY: JOSEPHINE MOCCIA
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PARTY 2: SOUTH WHIDBEY COACHES ASSOCIATION

REP BY: SAMUEL MIRKOVICH
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