

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

STATE – TRANSPORTATION

CASE 130966-E-18

DECISION 12955 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Herb Harris, Coordinator of PERC Activities, for the Washington Federation of State Employees.

Gil Hodgson, Assistant Attorney General, Attorney General Robert W. Ferguson, for the Washington State Department of Transportation.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of the Property and Acquisition Specialists in the Real Estate Services section at the Washington State Department of Transportation. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington Federation of State Employees is described as:

All Washington State Department of Transportation employees covered by RCW 41.80, excluding supervisors, confidential employees, WMS employees, Engineers and related classifications requiring Engineering Degrees, Building, Landscape, and Marine Architect and Designers and related classifications requiring Architectural Degrees, Cartographers, Photogrammetrist and Photogrammetric Technicians, Facilities and Environmental Planners and Planning Specialists, Bridge Technicians and Fleet/Safety/Training Administrators, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington Federation of State Employees in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the Washington Federation of State Employees shall be modified to include the Property and Acquisition Specialist employees in the Real Estate Section for a bargaining unit described as:

All Washington State Department of Transportation employees covered by RCW 41.80, excluding supervisors, confidential employees, WMS employees, Engineers and related classifications requiring Engineering Degrees, Building, Landscape, and Marine Architect and Designers and related classifications requiring Architectural Degrees, Cartographers, Photogrammetrist and Photogrammetric Technicians, Facilities and Environmental Planners and Planning Specialists, Bridge Technicians and Fleet/Safety/Training Administrators, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The Property and Acquisition Specialist employees in the Real Estate Section at the Washington State Department of Transportation have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 21st day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director