

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

KATHLEEN L. DAWSON

Involving certain employees of:

GRAYS HARBOR TRANSIT

CASE 131079-E-18

DECISION 12953 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Kathleen L. Dawson, the decertification petitioner.

Peter Altman, Attorney at Law, Summit Law Group PLLC, for the Grays Harbor Transit.

Jason Holland, Organizing and Research Specialist, for the Washington Public Employees Association.

FINDINGS OF FACT

1. Kathleen L. Dawson filed with the Public Employment Relations Commission a petition concerning representation of employees of the Grays Harbor Transit. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Washington Public Employees Association is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time administrative and accounting employees employed by Grays Harbor Transit, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Grays Harbor Transit in the appropriate bargaining unit described in finding of fact 3 have chosen

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 20th day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 131079-E-18 (Accounting) Employer Grays Harbor Transit

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | |
|--|--|----------|
| 1. Number of Eligible Voters | | <u>3</u> |
| 2. Void Ballots | | <u>0</u> |
| 3. Votes Cast for | <u>Washington Public Employees Association</u> | <u>0</u> |
| 4. Votes Cast for | | |
| 5. Votes Cast for | | |
| 6. Votes Cast for | <u>NO REPRESENTATION</u> | <u>3</u> |
| 7. Valid Ballots Counted (Total of Lines 3-6) | | <u>3</u> |
| 8. Challenged Ballots Cast | | <u>0</u> |
| 9. Total Ballots Cast (Total of Lines 7-8) | | <u>3</u> |
| 10. Number of Valid Ballots Needed to Determine Election | | <u>2</u> |
| 11. Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line 6 listed above | |

Date Issued: December 12, 2018

By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



RECORD OF SERVICE

ISSUED ON 12/20/2018

DECISION 12953 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 131079-E-18

EMPLOYER: GRAYS HARBOR TRANSIT

REP BY: KEN MEHIN
GRAYS HARBOR TRANSIT
705 30TH ST
HOQUIAM, WA 98550
kmehin@ghtransit.com

PETER A. ALTMAN
SUMMIT LAW GROUP PLLC
315 5TH AVE S STE 1000
SEATTLE, WA 98104
petera@summitlaw.com

PARTY 2: KATHLEEN L. DAWSON

REP BY: KATHLEEN L. DAWSON
613 POLK ST
HOLQUIAM, WA 98550
landkappliance@gmail.com

PARTY 3: WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

REP BY: KENT STANFORD
WASHINGTON PUBLIC EMPLOYEES ASSOCIATION
140 PERCIVAL ST NW
OLYMPIA, WA 98502-5438
kent@wpea.org

JASON HOLLAND
WASHINGTON PUBLIC EMPLOYEES ASSOCIATION
140 PERCIVAL ST NW
OLYMPIA, WA 98502
jason@wpea.org