

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON EDUCATION
ASSOCIATION

Involving certain employees of:

ROYAL SCHOOL DISTRICT

CASE 130963-E-18

DECISION 12951 - PECB

CERTIFICATION
Representation Election

Steve Lindholm, WEA-Southeast Uniserv Director, for the Washington Education Association.

Lorraine Wilson, Attorney, and *Jay W. Schulkin*, Attorney, Porter Foster Rorick LLP, for the Royal School District.

FINDINGS OF FACT

1. The Washington Education Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the Royal School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All athletics coaches in Royal School District, excluding supervisors, confidential employees, and positions for which educational certification is required.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Royal School District in the appropriate bargaining unit described in finding of fact 2 have chosen

Washington Education Association

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 13th day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

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Case Number 130963-E-18 (Coaches) Employer Royal School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>50</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Washington Education Association</u>	<u>6</u>
4. Votes Cast for	_____	<u>0</u>
5. Votes Cast for	_____	<u>0</u>
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>4</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>10</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>10</u>
10. Number of Valid Ballots Needed to Determine Election		<u>6</u>

11. Eligibility Challenges: Affect the results of the election
 Do not affect the outcome of the election
12. The results are: Undetermined, requiring a run-off election
 In favor of line 3 listed above

Date Issued: December 5, 2018 By: Emily K. Whitney

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



RECORD OF SERVICE

ISSUED ON 12/13/2018

DECISION 12951 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: DEBBIE BATES

CASE 130963-E-18

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