

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

ASSOCIATION OF ADAMS COUNTY
EMPLOYEES

Involving certain employees of:

ADAMS COUNTY

CASE 129790-E-17

DECISION 12942 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

James M. Cline, Attorney at Law, Cline & Associates, for the petitioner,
Association of Adams County Employees.

Patricia Phillips, Clerk of the Board, for the employer, Adams County.

Bill Keenan, Director of Organizing, for the intervenor, Washington State Council
of County and City Employees.

FINDINGS OF FACT

1. The Association of Adams County Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of the Adams County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Washington State Council of County and City Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees of Adams County in the departments of Ritzville District Court, Othello District Court, Auditor, Clerk, Prosecutors, Support Staff, Support Enforcement, Superior Court, Building and Planning, Treasurer, Assessors, and Juvenile Probation, excluding elected officials, department heads, confidential employees and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; tallies of the results previously furnished to the parties are attached hereto, and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Adams County in the appropriate bargaining unit described in finding of fact 3 have chosen

ASSOCIATION OF ADAMS COUNTY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 27th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129790-E-17 (County Wide) Employer Adams County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | |
|--|--|-----------|
| 1. Number of Eligible Voters | | <u>28</u> |
| 2. Void Ballots | | <u>0</u> |
| 3. Votes Cast for | <u>Association of Adams County Employees</u> | <u>19</u> |
| 4. Votes Cast for | _____ | _____ |
| 5. Votes Cast for | _____ | _____ |
| 6. Votes Cast for | <u>NO REPRESENTATION</u> | <u>3</u> |
| 7. Valid Ballots Counted (Total of Lines 3-6) | | <u>22</u> |
| 8. Challenged Ballots Cast | | <u>0</u> |
| 9. Total Ballots Cast (Total of Lines 7-8) | | <u>22</u> |
| 10. Number of Valid Ballots Needed to Determine Election | | <u>12</u> |
| 11. Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election
<input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election
<input checked="" type="checkbox"/> In favor of line 3 listed above | |

Date Issued: November 16, 2018 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



TALLY OF ELECTION

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Case Number 129790-E-17 (County Wide) Employer Adams County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1.	Number of Eligible Voters		31
2.	Void Ballots		0
3.	Votes Cast for	Association of Adams County Employees	14
4.	Votes Cast for	WSCCCE	3
5.	Votes Cast for		
6.	Votes Cast for	NO REPRESENTATION	5
7.	Valid Ballots Counted (Total of Lines 3-6)		22
8.	Challenged Ballots Cast		0
9.	Total Ballots Cast (Total of Lines 7-8)		22
10.	Number of Valid Ballots Needed to Determine Election		16

11. Eligibility Challenges:
- Affect the results of the election
 - Do not affect the outcome of the election
12. The results are:
- Undetermined, requiring a run-off election
 - In favor of line 3 listed above

Date Issued: September 17, 2018 By:

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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Case Number 129790-E-17 (County Wide) Employer Adams County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>34</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Association of Adams County Employees</u>	<u>10</u>
4. Votes Cast for	<u>WSCCCE</u>	<u>2</u>
5. Votes Cast for		
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>2</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>14</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>14</u>
10. Number of Valid Ballots Needed to Determine Election		<u>18</u>

11. Eligibility Challenges:
- Affect the results of the election
 - Do not affect the outcome of the election
12. The results are:
- Undetermined, requiring a run-off election
 - In favor of line 3 listed above

Date Issued: August 3, 2018 By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



RECORD OF SERVICE

ISSUED ON 11/27/2018

DECISION 12942 - PECB has been served by mail and electronically by the Public Employment Relations Commission to the parties and their representatives listed below.

BY: AMY RIGGS

CASE 129790-E-17

EMPLOYER: ADAMS COUNTY

REP BY: ADAMS COUNTY COMMISSIONERS
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PATRICIA PHILLIPS
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PARTY 2: ASSOCIATION OF ADAMS COUNTY EMPLOYEES

REP BY: JAMES M. CLINE
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PARTY 3: WSCCCE

REP BY: CHRIS DUGOVICH
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