

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 5180

Involving certain employees of:

KITTITAS COUNTY FIRE & RESCUE 7

CASE 130685-E-18

DECISION 12917 - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

Ricky J. Walsh, District 7 Vice President, for the International Association of Fire
Fighters, Local 5180.

Jay Wiseman, Chief, for the Kittitas County Fire & Rescue 7.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 5180 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Kittitas County Fire & Rescue 7. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All uniformed firefighters as defined by RCW 41.26.030 employed by Kittitas County Fire & Rescue 7, excluding the fire chief, confidential employees, volunteer firefighters, and all other part-time (firefighter) employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Kittitas County Fire & Rescue 7 in the appropriate bargaining unit described in finding of fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 5180

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 27th day of September, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 130685-E-18 (Fire Fighters) Employer Kittitas County Fire & Rescue 7

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>9</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>9</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>5</u> |
| 5. Total cards of eligible employees examined | <u>8</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>IAFF Local 5180</u> | <u>8</u> |
| 8. The Result of the Cross-Check is: | |
| <input type="checkbox"/> Eligibility challenges affect the result | |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| <input type="checkbox"/> In favor of No Representation | |

Date Issued September 18, 2018 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/27/2018

DECISION 12917 – PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 130685-E-18

EMPLOYER: KITTITAS COUNTY FIRE & RESCUE 7

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PARTY 2: IAFF LOCAL 5180

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