

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

ASSOCIATION OF ADAMS COUNTY  
EMPLOYEES

Involving certain employees of:

ADAMS COUNTY

CASE 129791-E-17

DECISION 12905 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*James M. Cline*, Attorney at Law, Cline & Associates, for the petitioner,  
Association of Adams County Employees.

*Patricia Phillips*, Clerk of the Board, for the employer, Adams County.

*Bill Keenan*, Director of Organizing, for the intervenor, Washington State Council  
of County and City Employees.

FINDINGS OF FACT

1. The Association of Adams County Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Adams County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Washington State Council of County and City Employees is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time County Jailers and E-911 dispatch employees of Adams County, excluding elected officials, department heads, confidential employees and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in finding of fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Adams County in the appropriate bargaining unit described in finding of fact 3 have chosen

ASSOCIATION OF ADAMS COUNTY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 14th day of August, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | [www.perc.wa.gov](http://www.perc.wa.gov)

Case Number 129791-E-17 (Non-Commissioned Sheriff's Staff) Employer Adams County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>14</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Association of Adams County Employees</u>	<u>13</u>
4. Votes Cast for	<u>WSCCCE</u>	<u>0</u>
5. Votes Cast for		
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>0</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>13</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>13</u>
10. Number of Valid Ballots Needed to Determine Election		<u>8</u>
11. Eligibility Challenges:	<input type="checkbox"/> Affect the results of the election <input checked="" type="checkbox"/> Do not affect the outcome of the election	
12. The results are:	<input type="checkbox"/> Undetermined, requiring a run-off election <input checked="" type="checkbox"/> In favor of line 3 listed above	

Date Issued: August 3, 2018

By: 

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
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MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 08/14/2018

DECISION 12905 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

  
BY: DEBBIE BATES

CASE NUMBER: 129791-E-17

EMPLOYER: ADAMS COUNTY

REP BY: ADAMS COUNTY COMMISSIONERS  
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PARTY 2: ASSOCIATION OF ADAMS COUNTY EMPLOYEES

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PARTY 3: WSCCCE

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