

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UW POSTDOCS
UNITED/INTERNATIONAL UNION,
UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL
IMPLEMENT WORKERS OF
AMERICA, LOCAL UNION 4121

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 129731-E-17

DECISION 12838-A - PECB

INTERIM CERTIFICATION

Representation Election
By Agreement of Parties

Paul Drachler, Jacob Metzger, and Martha Barron, Attorneys at Law, Douglas Drachler, McKee & Gilbrough, LLP, for the petitioner, UW Postdocs United/International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local Union 4121.

Jennifer K. Schubert, Assistant Attorney General, Attorney General Robert W. Ferguson, for the employer, University of Washington.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with determination of the question concerning representation, and issues framed concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All postdoctoral employees as defined by RCW 41.56.513 employed by the University of Washington, excluding confidential employees, employees covered by Chapter 41.76 RCW, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFIED

1. The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

UW POSTDOCS UNITED/INTERNATIONAL UNION, UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA,
LOCAL UNION 4121

as their exclusive bargaining representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in paragraph 2 of the foregoing Findings of Fact.

Issued at Olympia, Washington, this 22nd day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129731-E-17 (Postdoctoral Employees) Employer University of Washington

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>971</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>UAW Local 4121</u>	<u>590</u>
4. Votes Cast for	<u></u>	<u></u>
5. Votes Cast for	<u></u>	<u></u>
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>70</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>660</u>
8. Challenged Ballots Cast		<u>67</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>727</u>
10. Number of Valid Ballots Needed to Determine Election		<u>364</u>

11. Eligibility Challenges: ☐ Affect the results of the election
☒ Do not affect the outcome of the election

12. The results are: ☐ Undetermined, requiring a run-off election
☒ In favor of line 3 listed above

Date Issued: May 11, 2018

By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u></u>	Title	<u></u>	Date	<u></u>
For Line 3	<u></u>	Title	<u></u>	Date	<u></u>
For Line 4	<u></u>	Title	<u></u>	Date	<u></u>
For Line 5	<u></u>	Title	<u></u>	Date	<u></u>
For Decertification	<u></u>	Title	<u></u>	Date	<u></u>



Event: PERC Representation Vote 2018

Vote Count - Detail	Votes
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Race: Voting Question

Total:

Yes	590
No	70
Total	660

Category: Membership

Yes	590
No	70
Total	660



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/22/2018

DECISION 12838-A – PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: DEBBIE BATES

CASE NUMBER: 129731-E-17

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