

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

CITY OF REDMOND

CASE 130028-E-18

DECISION 12866 - PECB

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Marie Duarte, Associate General Counsel, for the Teamsters Local 117.

Melody Matthes, Director of Human Resources, for the City of Redmond.

FINDINGS OF FACT

1. The Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Redmond. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time commissioned lieutenants employed by the City of Redmond Police Department, excluding confidential employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the City of Redmond in the appropriate bargaining unit described in Finding of Fact 3 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings on the eligibility issues reserved as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 16th day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
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Case Number 130028-E-18 (Lieutenants) Employer City of Redmond

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---|
| 1. Employees eligible to be in the bargaining unit | <u>2</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>1</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>3</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>2</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>Teamsters Local 117</u> <u>2</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued May 7, 2018 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/16/2018

DECISION 12866 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 130028-E-18

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