STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 129955-E-18

FRATERNAL ORDER OF POLICE

DECISION 12861 - PECB

Involving certain employees of:

CERTIFICATION
Representation Election
by Agreement of Parties

BENTON COUNTY

Leo Painton, Labor Specialist, for the petitioner, Fraternal Order of Police.

Stephen J. Halstrom, Senior Deputy Prosecuting Attorney, for the employer, Benton County.

Steve Bruchman, Business Agent, for the intervenor, Teamsters Local 760.

FINDINGS OF FACT

- 1. The Fraternal Order of Police filed with the Public Employment Relations Commission a petition concerning representation of employees of Benton County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
- 2. The Teamsters Local 760 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
- 3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time nonappointed corrections officers employed by the Benton County Sheriff's Office holding the rank of lieutenant, excluding nonsupervisory employees, employees holding the rank of corporal and sergeant, confidential employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

- 1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Benton County in the appropriate bargaining unit described in Finding of Fact 3 have chosen

FRATERNAL ORDER OF POLICE

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



For Decertification

TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504 360.570.7300 | www.perc.wa.gov

Case Number	129955-E-18 (Corrections Lieutenants - CORRECTED)		Employer	Benton County	
The Public Employ results as follows:	ment Relations Commiss	sion has co	nducted an electi	on of ballots cast ar	nd certifies the
1. Number of Elig	jible Voters			-	2
2. Void Ballots				_	0
3. Votes Cast for		Fraternal Order of Police			2
4. Votes Cast for		Teamsters Local 760		0	
5. Votes Cast for					
6. Votes Cast for		NO REPRESENTATION		10N	0
7. Valid Ballots Co	ounted (Total of Lines 3-6)			_	2
8. Challenged Ba			_	0	
9. Total Ballots Ca	ast (Total of Lines 7-8)			_	2
10. Number of Valid Ballots Needed to Determine Election				_	2
11. Eligibility Challenges:		Affect (the results of the elec	tion	
		⊠ Do not	affect the outcome o	of the election	
12. The results are:		Undetermined, requiring a run-off election			
		🛚 In favo	r of line 3 listed above		
Date Issued:	April 23, 2018		By:		
	Acknowle	edaemer	nt of Observers	- H - W - V - S	17 27
	cted as authorized obser esent will be mailed a cop	vers for the			a copy of this
For Employer		Title		Date	
For Line 3	_ 70 1	Title	1111 11	Date	
For Line 4		Title		Date	
For Line 5		Title		Date	

Title

Date



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON MARK E. BRENNAN, COMMISSIONER MARK R. BUSTO, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/02/2018

DECISION 12861 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129955-E-18

EMPLOYER: BENTON COUNTY

REP BY: BENTON COUNTY COMMISSIONERS

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PARTY 2: FRATERNAL ORDER OF POLICE

REP BY: MARCO MONTEBLANCO

FRATERNAL ORDER OF POLICE LODGE 7

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LEO F. PAINTON

FRATERNAL ORDER OF POLICE

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PARTY 3: TEAMSTERS LOCAL 760

REP BY: LEONARD CROUCH

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