

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE

Involving certain employees of:

BENTON COUNTY

CASE 129955-E-18

DECISION 12861 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Leo Painton*, Labor Specialist, for the petitioner, Fraternal Order of Police.

*Stephen J. Halstrom*, Senior Deputy Prosecuting Attorney, for the employer,  
Benton County.

*Steve Bruchman*, Business Agent, for the intervenor, Teamsters Local 760.

FINDINGS OF FACT

1. The Fraternal Order of Police filed with the Public Employment Relations Commission a petition concerning representation of employees of Benton County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Teamsters Local 760 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time nonappointed corrections officers employed by the Benton County Sheriff's Office holding the rank of lieutenant, excluding nonsupervisory employees, employees holding the rank of corporal and sergeant, confidential employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Benton County in the appropriate bargaining unit described in Finding of Fact 3 have chosen

FRATERNAL ORDER OF POLICE

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director





## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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### RECORD OF SERVICE - ISSUED 05/02/2018

DECISION 12861 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

  
BY: DEBBIE BATES

CASE NUMBER: 129955-E-18

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PARTY 2: FRATERNAL ORDER OF POLICE

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PARTY 3: TEAMSTERS LOCAL 760

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