

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 129984-E-18

DECISION 12840 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Marie Duarte*, Associate General Counsel, for the Teamsters Local 117.

*Julie Moultime*, Labor Relations Manager, and *Tanya Aho*, Labor Negotiator, for the Department of Corrections.

FINDINGS OF FACT

1. The Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of the non-supervisory and supervisory employees in the PREA Unit at the Department of Corrections headquarters. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing non-supervisory bargaining unit represented by the Teamsters Local 117, is described as:

All non-supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

The existing supervisory bargaining unit represented by the Teamsters Local 117, is described as:

All supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and

regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, non-supervisory employees, institutions employees in historically-excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Teamsters Local 117 in its existing bargaining units. Confidential cross-checks of employer and union documents have been conducted by Commission staff and tallies of the results previously furnished to the parties are attached hereto, and no meritorious objections have been filed with respect to these proceedings.
4. The existing non-supervisory bargaining unit represented by the Teamsters Local 117 shall be modified to include the non-supervisory employees in the PREA Unit working at the Department of Corrections headquarters for a bargaining unit described as:

All non-supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically-excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

The existing supervisory bargaining unit represented by the Teamsters Local 117 shall be modified to include the supervisory employees in the PREA Unit working at the Department of Corrections headquarters for a bargaining unit described as:

All supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, non-supervisory employees, institutions employees in historically-excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

1. The units described in Finding of Fact 4 are appropriate units for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The non-supervisory and supervisory employees in the PREA Unit working in the at the Department of Corrections have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 2nd day of March, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. P. Sellars", with a horizontal line extending to the right from the end of the signature.

MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 129984-E-18 (nonsupervisory) Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |   |          |
|---|----------|
| 1. Employees eligible to be in the bargaining unit                                | <u>3</u> |
| 2. Employees whose inclusion in the unit is challenged                            | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2)                      | <u>3</u> |
| 4. Valid authorization cards required (Majority of Line 3)                        | <u>2</u> |
| 5. Total cards of eligible employees examined                                     | <u>3</u> |
| 6. Cards rejected as invalid  | <u>0</u> |
| 7. Valid cards accepted in support of <u>Teamsters Local 117</u>                  | <u>3</u> |
| 8. The Result of the Cross-Check is:  |          |
| <input type="checkbox"/> Eligibility challenges affect the result                 |          |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |          |
| <input type="checkbox"/> In favor of No Representation                            |          |

Date Issued February 20, 2018 By: 



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 129984-E-18 (supervisory) Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |  |          |
|--|--|----------|
| 1. Employees eligible to be in the bargaining unit           |  | <u>1</u> |
| 2. Employees whose inclusion in the unit is challenged       |  | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) |  | <u>1</u> |
| 4. Valid authorization cards required (Majority of Line 3)   |  | <u>1</u> |
| 5. Total cards of eligible employees examined                |  | <u>1</u> |
| 6. Cards rejected as invalid                                 |  | <u>0</u> |
| 7. Valid cards accepted in support of                        | <u>Teamsters Local 117</u>   | <u>1</u> |
| 8. The Result of the Cross-Check is:                         | <input type="checkbox"/> Eligibility challenges affect the result<br><input checked="" type="checkbox"/> In favor of the organization listed on line 7<br><input type="checkbox"/> In favor of No Representation |          |

Date Issued February 20, 2018 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 03/02/2018

DECISION 12840 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129984-E-18

EMPLOYER: STATE - CORRECTIONS

REP BY: FRANKLIN PLAISTOWE  
OFFICE OF FINANCIAL MANAGEMENT  
LABOR RELATIONS SECTION  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
labor.relations@ofm.wa.gov  
(360) 407-4140

TANYA AHO  
OFFICE OF FINANCIAL MANAGEMENT  
PO BOX 47500  
OLYMPIA, WA 98504-7500  
tanya.aho@ofm.wa.gov  
(360) 407-4175

PARTY 2: TEAMSTERS LOCAL 117

REP BY: JOHN SCEARCY  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168-4614  
john.scearcy@teamsters117.org  
(206) 441-4860

MARIE DUARTE  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168  
marie.duarte@teamsters117.org  
(206) 441-4860