#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 130438-E-18

**TEAMSTERS LOCAL 117** 

**DECISION 12836 - PORT** 

Involving certain employees of:

CERTIFICATION
Cross-Check by
Agreement of Parties

PORT OF SEATTLE

Marie Duarte, Associate General Counsel, for the Teamsters Local 117.

Milton Ellis, Labor Relations Manager, for the Port of Seattle.

#### FINDINGS OF FACT

- 1. The Teamsters Local 117 and Port of Seattle filed with the Public Employment Relations Commission a request to conduct a cross-check concerning representation of employees of the Port of Seattle. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time nonsupervisory Traffic Support Specialists employed by the Port of Seattle, excluding, supervisors, confidential employees, and all other employees.

3. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSIONS OF LAW

- 1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

## **CERTIFICATION**

The employees of the Port of Seattle in the appropriate bargaining unit described in Finding of Fact 2 have chosen

### **TEAMSTERS LOCAL 117**

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 23rd day of February, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICH VEL P. SELLARS, Executive Director



# **TALLY OF CROSS-CHECK**

# **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

PO Box 40919, Olympia, WA 98504 360.570.7300 | www.perc.wa.gov

Case Number	130438-E-18	Employer	Port of Seattle
* *	ment Relations Commis tifies the results as follow		dential cross-check under WAC
1. Employees eligible to be in the bargaining unit			8
2. Employees whose inclusion in the unit is challenged			0
3. Total employees to be considered (Total of Lines 1 and 2)			8
4. Valid authorization cards required (Majority of Line 3)			5
5. Total cards of eligible employees examined			7
6. Cards rejected as invalid			0
7. Valid cards acce	epted in support of	Teamsters Local 11	77
8. The Result of the Cross-Check is: Eligibility challenges affect the result			ect the result
		In favor of the organizati	on listed on line 7
		☐ In favor of No Represent	ation
		-	
Date Issued	February 15, 2018	By:	-



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON MARK E. BRENNAN, COMMISSIONER MARK R. BUSTO, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

#### RECORD OF SERVICE - ISSUED 02/23/2018

DECISION 12836 - PORT has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 130438-E-18

EMPLOYER: PORT OF SEATTLE

REP BY: DAVID FREIBOTH

PORT OF SEATTLE 2711 ALASKAN WAY

PO BOX 1209 SEATTLE, WA 98111 freiboth.d@portseattle.org

(206) 787-4656

MILTON ELLIS PORT OF SEATTLE 2711 ALASKA WAY PO BOX 1209/LR SEATTLE, WA 98111 ellis.m@portseattle.org

(206) 787-6802

PARTY 2: TEAMSTERS LOCAL 117

REP BY: JOHN SCEARCY

**TEAMSTERS LOCAL 117** 

14675 INTERURBAN AVE S STE 307

TUKWILA, WA 98168-4614 john.scearcy@teamsters117.org

(206) 441-4860

MARIE DUARTE

**TEAMSTERS LOCAL 117** 

14675 INTERURBAN AVE S STE 307

TUKWILA, WA 98168

marie.duarte@teamsters117.org

(206) 441-4860