

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 129836-E-17

DECISION 12833 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Marie Duarte*, Associate General Counsel, for the Teamsters Local 117.

*Julie Moultime*, Labor Relations Manager, and *Tanya Aho*, Labor Negotiator, for the Department of Corrections.

FINDINGS OF FACT

1. The Teamsters Local 117, filed with the Public Employment Relations Commission a petition concerning representation of the non-supervisory employees in the Administrative Assistant 3 job class working at the Washington State Penitentiary. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing nonsupervisory bargaining unit represented by the Teamsters Local 117, is described as:

All nonsupervisory classified employees of the Washington State Department of Corrections working in correctional institutions, the correctional industries program, the sex offender treatment program, and the regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Teamsters Local 117, in its existing bargaining units. Confidential cross-checks of employer and union documents have been conducted by

Commission staff and tallies of the results previously furnished to the parties are attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing nonsupervisory bargaining unit represented by the Teamsters Local 117, shall be modified to include the nonsupervisory Administrative Assistant 3 job class working at the Washington State Penitentiary for a bargaining unit described as:

All nonsupervisory classified employees of the Washington State Department of Corrections working in correctional institutions, the correctional industries program, the sex offender treatment program, and the regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

#### CONCLUSIONS OF LAW

1. The bargaining unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

#### CERTIFICATION

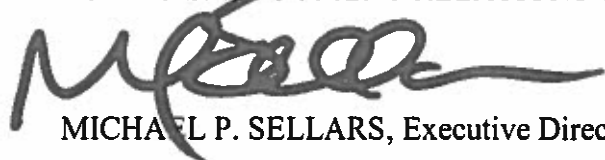
The nonsupervisory employees in the Administrative Assistant 3 job class working at the Washington State Penitentiary have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 22nd day of February, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 129836-E-17 Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 1
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 1
- 4. Valid authorization cards required (Majority of Line 3) 1
- 5. Total cards of eligible employees examined 1
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters Local 117 1

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued February 9, 2018 By: 



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 02/22/2018**

DECISION 12833 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

**BY: DEBBIE BATES**

CASE NUMBER: 129836-E-17

EMPLOYER: STATE - CORRECTIONS

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