

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CITY OF EDMONDS EMPLOYEE
ASSOCIATION

Involving certain employees of:

CITY OF EDMONDS

CASE 129789-E-17

DECISION 12821 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

David Rohde, for the City of Edmonds Employee Association.

Mary Ann Hardie, Human Resources Director, for the City of Edmonds.

FINDINGS OF FACT

1. The City of Edmonds Employee Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Edmonds. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:
 - Included: All regular full and part-time clerical, professional and technical employees.
 - Excluded: All positions contained in other bargaining units, including public works shop and field laborers, police department; executive secretary, council secretary, office administrators, personnel department, city clerk department, supervisory and management, guards and confidential as described under the act, temporary or interim-funded positions.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Edmonds in the appropriate bargaining unit described in Finding of Fact 2 have chosen

CITY OF EDMONDS EMPLOYEE ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 17th day of January, 2018.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129789-E-17 Employer City of Edmonds City of Edmonds

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>50</u>
2. Void Ballots		<u> </u>
3. Votes Cast for	<u>City of Edmonds Employee Association</u>	<u>31</u>
4. Votes Cast for	<u> </u>	<u> </u>
5. Votes Cast for	<u> </u>	<u> </u>
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>0</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>31</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>31</u>
10. Number of Valid Ballots Needed to Determine Election		<u>16</u>
11. Eligibility Challenges:	<input type="checkbox"/> Affect the results of the election <input checked="" type="checkbox"/> Do not affect the outcome of the election	
12. The results are:	<input type="checkbox"/> Undetermined, requiring a run-off election <input checked="" type="checkbox"/> In favor of line 3 listed above	

Date Issued: January 5, 2018 By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 3	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 4	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Line 5	<u> </u>	Title	<u> </u>	Date	<u> </u>
For Decertification	<u> </u>	Title	<u> </u>	Date	<u> </u>



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 01/17/2018

DECISION 12821 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129789-E-17

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PARTY 3: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

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