

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION, LOCAL 22

Involving certain employees of:

PORT OF TACOMA

CASE 129810-E-17

DECISION 12816 - PORT

CERTIFICATION

Cross-Check by

Agreement of Parties

Emily M. Maglio, Attorney at Law, Leonard Carder, for the International Longshore and Warehouse Union, Local 22.

Rodney B. Younker, Attorney at Law, Summit Law Group PLLC, for the Port of Tacoma.

FINDINGS OF FACT

1. The International Longshore and Warehouse Union, Local 22 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Port of Tacoma. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All Administrative Assistants employed by the Port of Tacoma, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Port of Tacoma in the appropriate bargaining unit described in Finding of Fact 2 have chosen

INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 22

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of January, 2018

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. BELLARS, Executive Director



TALLY OF CROSS-CHECK
PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129810-E-17 Employer Port of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 5
2. Employees whose inclusion in the unit is challenged 0
3. Total employees to be considered (Total of Lines 1 and 2) 5
4. Valid authorization cards required (Majority of Line 3) 3
5. Total cards of eligible employees examined 5
6. Cards rejected as invalid 0
7. Valid cards accepted in support of ILWU Local 22 5

- 8. The Result of the Cross-Check is:
[] Eligibility challenges affect the result
[X] In favor of the organization listed on line 7
[] In favor of No Representation

Date Issued December 26, 2017 By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 01/08/2018

DECISION 12816 - PORT has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129810-E-17

EMPLOYER: PORT OF TACOMA

REP BY: JEAN WEST
PORT OF TACOMA
1 SITCUM PLAZA
PO BOX 1837
TACOMA, WA 98401-1837
jwest@nwseaportalliance.com
(253) 383-5841

RODNEY B. YOUNKER
SUMMIT LAW GROUP PLLC
315 5TH AVE S STE 1000
SEATTLE, WA 98104-2682
rody@summitlaw.com
(206) 676-7080

PARTY 2: ILWU LOCAL 22

REP BY: DAX KOHO
ILWU LOCAL 22
PO BOX 1652
TACOMA, WA 98401
daxkoho@yahoo.com
(253) 223-7138

EMILY M. MAGLIO
LEONARD CARDER
1188 FRANKLIN ST STE 201
SAN FRANCISCO, CA 94109
emaglio@leonardcarder.com
(415) 771-6400

PARTY 3: TEAMSTERS LOCAL 117

REP BY: JOHN SCEARCY
TEAMSTERS LOCAL 117
14675 INTERURBAN AVE S STE 307
TUKWILA, WA 98168-4614
john.scearcy@teamsters117.org
(206) 441-4860