

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE

Involving certain employees of:

CITY OF BLAINE

CASE 129728-E-17

DECISION 12806 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Leo Painton*, Labor Specialist, for the petitioner, Fraternal Order of Police.

*David Wilbrecht*, City Manager, for the employer, City of Blaine.

*Rich Ewing*, Secretary/Treasurer, for the intervenor, Teamsters Local 231.

FINDINGS OF FACT

1. The Fraternal Order of Police filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Blaine. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Teamsters Local 231 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time police officers employed by the City of Blaine, including police sergeants, excluding captains, the Chief of Police, supervisors, confidential employees, and all other employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Blaine in the appropriate bargaining unit described in Finding of Fact 3 have chosen

FRATERNAL ORDER OF POLICE

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 15th day of December, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 129728-E-17 Employer City of Blaine

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

|  |  |           |
|--|--|-----------|
| 1. Number of Eligible Voters                             |  | <u>12</u> |
| 2. Void Ballots  |  | <u>0</u>  |
| 3. Votes Cast for  | <u>Matt Herzog Memorial Lodge Fop 24</u>   | <u>8</u>  |
| 4. Votes Cast for  | <u>Teamsters Local 231</u>   | <u>1</u>  |
| 5. Votes Cast for  | _____  | _____     |
| 6. Votes Cast for  | <u>NO REPRESENTATION</u>   | <u>0</u>  |
| 7. Valid Ballots Counted (Total of Lines 3-6)            |  | <u>9</u>  |
| 8. Challenged Ballots Cast                               |  | <u>0</u>  |
| 9. Total Ballots Cast (Total of Lines 7-8)               |  | <u>9</u>  |
| 10. Number of Valid Ballots Needed to Determine Election |  | <u>7</u>  |
| 11. Eligibility Challenges:                              | <input type="checkbox"/> Affect the results of the election<br><input checked="" type="checkbox"/> Do not affect the outcome of the election |           |
| 12. The results are:                                     | <input type="checkbox"/> Undetermined, requiring a run-off election<br><input checked="" type="checkbox"/> In favor of line 3 listed above   |           |

Date Issued: December 6, 2017 By: 

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

|                     |       |       |       |      |       |
|---------------------|-------|-------|-------|------|-------|
| For Employer        | _____ | Title | _____ | Date | _____ |
| For Line 3          | _____ | Title | _____ | Date | _____ |
| For Line 4          | _____ | Title | _____ | Date | _____ |
| For Line 5          | _____ | Title | _____ | Date | _____ |
| For Decertification | _____ | Title | _____ | Date | _____ |



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 12/15/2017

DECISION 12806 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129728-E-17

EMPLOYER: CITY OF BLAINE

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PARTY 3: TEAMSTERS LOCAL 231

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