

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 231

Involving certain employees of:

CITY OF ANACORTES

CASE 129605-E-17

DECISION 12782-A - PECB

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Jennifer Thompson*, Union Representative, for Teamsters Local 231.

*Emily Schuh*, Director, Director, Administrative Services, for the City of Anacortes.

FINDINGS OF FACT

1. Teamsters Local 231 filed with the Public Employment Relations Commission a petition concerning representation of the Library and Museum employees at the City of Anacortes. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by Teamsters Local 231 is described as:

All non-uniformed employees of the City of Anacortes excluding sanitation employees, fire and police employees, supervisors and confidential employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Teamsters Local 231 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by Teamsters Local 231 shall be modified to include the Library and Museum employees for a bargaining unit described as:

All regular full-time and regular part-time non-supervisory employees of the City of Anacortes, including Library and Museum employees, excluding

uniformed employees, supervisors, confidential employees, and all other historically excluded employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The Library and Museum employees at the City of Anacortes have chosen

TEAMSTERS LOCAL 231

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 22nd day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in dark ink, appearing to read "Michael P. Sellars", is written over the printed name below.

MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

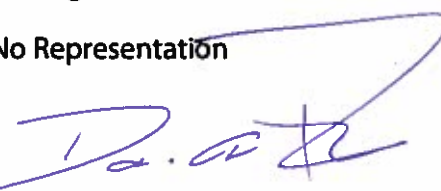
PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 129605-E-17 Employer City of Anacortes

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>24</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>24</u>
4. Valid authorization cards required (Majority of Line 3)	<u>13</u>
5. Total cards of eligible employees examined	<u>17</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>Teamsters Local 231</u>	<u>17</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued November 14, 2017 By: 



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKESELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 11/22/2017**

DECISION 12782-A - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129605-E-17

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