

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON

Involving certain employees of:

KENNEWICK SCHOOL DISTRICT

CASE 129648-E-17

DECISION 12787 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Shannon Sehlin, Lead Organizer, for Public School Employees of Washington.

Betsy Dickinson, Classified Human Resources Manager, for the Kennewick School District.

FINDINGS OF FACT

1. Public School Employees of Washington filed with the Public Employment Relations Commission a petition concerning representation of the Licensed Practical Nurses at the Kennewick School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by Public School Employees of Washington is described as:

All paraeducators and cashiers of the Kennewick School District, excluding certificated teachers, supervisors, confidential employees, employees in other bargaining units, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Public School Employees of Washington in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by Public School Employees of Washington shall be modified to include the Licensed Practical Nurses for a bargaining unit described as:

All paraeducators, cashiers, and licensed practical nurses of the Kennewick School District, excluding certificated teachers, supervisors, confidential employees, employees in other bargaining units, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The Licensed Practical Nurses at the Kennewick School District have chosen

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 31st day of October, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
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Case Number 129648-E-17 Employer Kennewick School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>5</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>5</u>
4. Valid authorization cards required (Majority of Line 3)	<u>3</u>
5. Total cards of eligible employees examined	<u>3</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>Public School Employees of Washington</u>	<u>3</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued October 20, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 10/31/2017

DECISION 12787 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 129648-E-17

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