

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

HANK WYBORNEY

Involving certain employees of:

TEKOA SCHOOL DISTRICT

CASE 129389-E-17

DECISION 12788 - EDUC

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Hank Wyborney*, the decertification petitioner.

*Connie Kliewer*, Superintendent, for the employer, Tekoa School District.

*Michael Gawley*, Attorney at Law, for the intervenor, Tekoa Education Association.

FINDINGS OF FACT

1. Hank Wyborney filed with the Public Employment Relations Commission a petition concerning representation of employees of the Tekoa School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Tekoa Education Association is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All certificated teachers employed by the Tekoa School District, excluding supervisors, confidential employees, classified employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.59.080.
2. All conditions precedent to a certification have been met.

CERTIFICATION

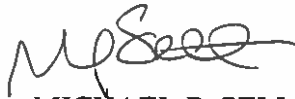
The employees of the Tekoa School District in the appropriate bargaining unit described in Finding of Fact 3 have chosen the

TEKOA EDUCATION ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 31st day of October, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF ELECTION

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 129389-E-17 Employer Tekoa School District

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- 1. Number of Eligible Voters 20
- 2. Void Ballots 0
- 3. Votes Cast for Tekoa Education Association 9
- 4. Votes Cast for \_\_\_\_\_
- 5. Votes Cast for \_\_\_\_\_
- 6. Votes Cast for NO REPRESENTATION 5
- 7. Valid Ballots Counted (Total of Lines 3-6) 14
- 8. Challenged Ballots Cast 1
- 9. Total Ballots Cast (Total of Lines 7-8) 15
- 10. Number of Valid Ballots Needed to Determine Election 8

- 11. Eligibility Challenges:  Affect the results of the election  
 Do not affect the outcome of the election
- 12. The results are:  Undetermined, requiring a run-off election  
 In favor of line 3 listed above

Date Issued: October 23, 2017 By: [Signature]

### Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For	Signature	Title	Date
Employer	<u>[Signature]</u>	_____	_____
Line 3	<u>[Signature]</u>	_____	<u>10/23/17</u>
Line 4	_____	_____	_____
Line 5	_____	_____	_____
Decertification	_____	_____	_____



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKESELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 10/31/2017

DECISION 12788 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

  
BY: VANESSA SMITH

CASE NUMBER: 129389-E-17

EMPLOYER: TEKOA SCHOOL DISTRICT

REP BY: CONNIE KLIEWER  
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PARTY 2: HANK WYBORNEY

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PARTY 3: TEKOA EDUCATION ASSOCIATION

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