

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 129404-E-17

DECISION 12777 - PSRA

CERTIFICATION

Cross-Check by

Agreement of Parties

Paul Dillon, Organizing Director, for the Service Employees International Union,
Local 925.

Jennifer K. Schubert, Assistant Attorney General, Attorney General Robert W.
Ferguson, for the University of Washington.

FINDINGS OF FACT

1. The Service Employees International Union, Local 925 filed with the Public Employment Relations Commission a petition concerning representation of the Physical Therapists 1, 2, 3, and Specialists working for the University of Washington Hall Health Center. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Service Employees International Union, Local 925 is described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Service Employees International Union, Local 925 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Service Employees International Union, Local 925 shall be modified to include the Physical Therapists 1, 2, 3, and Specialists working for the University of Washington Hall Health Center for a bargaining unit described as:

All full-time and regular part-time non-supervisory laboratory technical employees employed by the University of Washington in hospitals and clinics operated by the University of Washington, excluding confidential employees, supervisors, internal auditors, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

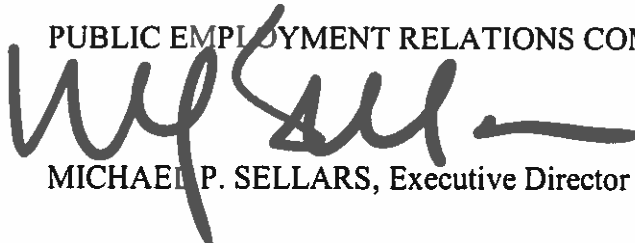
The Physical Therapists 1, 2, 3, and Specialists working for the University of Washington Hall Health Center have chosen

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 20th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129404-E-17 Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit		<u>4</u>
2. Employees whose inclusion in the unit is challenged		<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)		<u>4</u>
4. Valid authorization cards required (Majority of Line 3)		<u>3</u>
5. Total cards of eligible employees examined		<u>4</u>
6. Cards rejected as invalid		<u>0</u>
7. Valid cards accepted in support of	<u>Service Employees International Union Local 925</u>	<u>4</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued September 11, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/20/2017

DECISION 12777 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129404-E-17

EMPLOYER: UNIVERSITY OF WASHINGTON

REP BY: PETER DENIS
UNIVERSITY OF WASHINGTON
4300 ROOSEVELT WAY NE
PO BOX 354960
SEATTLE, WA 98195-4960
laborrel@uw.edu
(206) 616-3564

JENNIFER K. SCHUBERT
OFFICE OF THE ATTORNEY GENERAL
UNIVERSITY OF WASHINGTON DIVISION
PO BOX 359475
SEATTLE, WA 98195-9475
schubjk@uw.edu
(206) 543-4150

PARTY 2: SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925

REP BY: KAREN HART
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925
1914 N 34TH ST STE 100
SEATTLE, WA 98103
khart@seiu925.org
(206) 322-3010

PAUL DILLON
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925
914 N 34TH ST STE 100
SEATTLE, WA 98103
pdillon@seiu925.org
2063223010