

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 21

Involving certain employees of:

JEFFERSON HEALTHCARE
(JEFFERSON PUBLIC HOSPITAL
DISTRICT 2)

CASE 128955-E-17

DECISION 12755 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Kasi Farrar, Lead Organizer, for United Food and Commercial Workers, Local 21.

Michael Brunet, Attorney at Law, Garvey Schubert Barer, for Jefferson Healthcare.

FINDINGS OF FACT

1. United Food and Commercial Workers, Local 21 filed with the Public Employment Relations Commission a petition concerning representation of the security employees at Jefferson Healthcare. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by United Food and Commercial Workers, Local 21 is described as:

All regularly scheduled full-time and part-time professional, technical, service/maintenance, business office, and medical records employees employed by Jefferson Healthcare, excluding supervisors, confidential employees, temporary and per diem employees, students, registered nurses, licensed practical nurses, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by United Food and Commercial Workers, Local 21 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by United Food and Commercial Workers, Local 21 shall be modified to include the security employees for a bargaining unit described as:

All regularly scheduled full-time and part-time professional, technical, service/maintenance, business office, medical records, and security employees employed by Jefferson Healthcare, excluding supervisors, confidential employees, temporary and per diem employees, students, registered nurses, licensed practical nurses, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The security employees at Jefferson Healthcare have chosen

UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 21

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of August, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK


PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128955-E-17 Employer Jefferson Public Hospital District 2

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit		<u>3</u>
2. Employees whose inclusion in the unit is challenged		<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)		<u>3</u>
4. Valid authorization cards required (Majority of Line 3)		<u>2</u>
5. Total cards of eligible employees examined		<u>3</u>
6. Cards rejected as invalid		<u>0</u>
7. Valid cards accepted in support of	<u>UFCW Local 21</u>	<u>3</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued July 17, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 08/01/2017

DECISION 12755 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:



BY: VANESSA SMITH

CASE NUMBER: 128955-E-17

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