

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS

Involving certain employees of:

WHIDBEY ISLAND PUBLIC HOSPITAL
DISTRICT

CASE 128969-E-17

DECISION 12753 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Kelly Fox, 7th District Vice-President, for the International Association of Fire Fighters.

Cindy Paget, Chief Human Resources Officer, for the Whidbey Island Public Hospital District.

FINDINGS OF FACT

1. The International Association of Fire Fighters filed with the Public Employment Relations Commission a petition concerning representation of employees of the Whidbey Island Public Hospital District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:
 - All full-time and regular part-time Emergency Medical Technicians, Chief Paramedics, Paramedics, and Public Education Coordinators employed by WhidbeyHealth (Whidbey Island Public Hospital District), excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Whidbey Island Public Hospital District in the appropriate bargaining unit described in Finding of Fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of July, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
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Case Number 128969-E-17 Employer Whidbey Island Public Hospital District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>41</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>41</u>
4. Valid authorization cards required (Majority of Line 3)	<u>21</u>
5. Total cards of eligible employees examined	<u>40</u>
6. Cards rejected as invalid	<u>1</u>
7. Valid cards accepted in support of <u>IAFF</u>	<u>39</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued July 17, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/28/2017

DECISION 12753 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: TERRI IVERSON

CASE NUMBER: 128969-E-17

EMPLOYER: WHIDBEY ISLAND PUBLIC HOSPITAL DISTRICT

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