

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON PUBLIC EMPLOYEES  
ASSOCIATION

Involving certain employees of:

BELLEVUE COLLEGE

CASE 128745-E-17

DECISION 12737 - PSRA

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Jason Holland*, Organizing & Research Specialist, for the Washington Public Employees Association.

*Margaret McLean*, Assistant Attorney General, Attorney General Robert W. Ferguson, for Bellevue College.

FINDINGS OF FACT

1. The Washington Public Employees Association filed with the Public Employment Relations Commission a petition concerning representation of employees of the Bellevue College. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All supervisory employees covered by Chapter 41.06 RCW and Chapter 41.80 RCW in the Program Specialist 5 job class working at Bellevue College, excluding non-supervisory employees, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Bellevue College in the appropriate bargaining unit described in Finding of Fact 2 have chosen

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 29th day of June, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M P Sellars", is written over the printed name of the Executive Director.

MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 128745-E-17 Employer Bellevue College

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |  |          |
|--|--|----------|
| 1. Employees eligible to be in the bargaining unit           |  | <u>3</u> |
| 2. Employees whose inclusion in the unit is challenged       |  | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) |  | <u>3</u> |
| 4. Valid authorization cards required (Majority of Line 3)   |  | <u>2</u> |
| 5. Total cards of eligible employees examined                |  | <u>3</u> |
| 6. Cards rejected as invalid                                 |  | <u>0</u> |
| 7. Valid cards accepted in support of                        | <u>Washington Public Employees Association</u> | <u>3</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued June 16, 2017 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 06/29/2017

DECISION 12737 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 128745-E-17

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PARTY 2: WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

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