

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 128954-E-17

DECISION 12739 - PSRA

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Marie Duarte, Associate General Counsel, for the Teamsters Local 117.

Tanya Aho, Labor Negotiator, and *Julie Moultime*, Labor Relations Manager, for the Department of Corrections.

FINDINGS OF FACT

1. The Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of the Correction and Custody Officers 4 – Interstate Transport employees of the Washington State Department of Corrections. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the bargaining unit description were reserved for subsequent determination.
3. The existing bargaining unit represented by the Teamsters Local 117 is described as:

All nonsupervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.
5. The existing bargaining unit represented by the Teamsters Local 117 shall be modified to include the Correction and Custody Officers 4 – Interstate Transport employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the Department of Corrections in the appropriate bargaining unit described in Finding of Fact 5 have chosen the

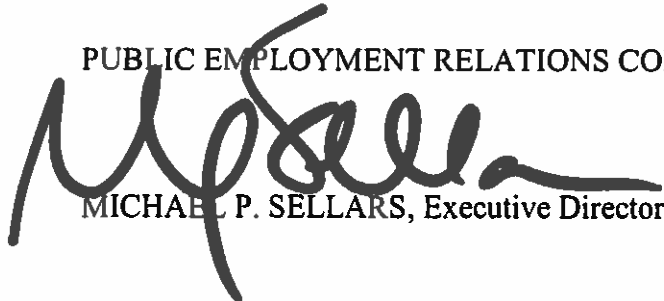
TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings concerning the list of exclusion from the bargaining as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 30th day of June, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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Case Number 128954-E-17 Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | | |
|--|--|----------|
| 1. Employees eligible to be in the bargaining unit | | <u>6</u> |
| 2. Employees whose inclusion in the unit is challenged | | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | | <u>6</u> |
| 4. Valid authorization cards required (Majority of Line 3) | | <u>4</u> |
| 5. Total cards of eligible employees examined | | <u>5</u> |
| 6. Cards rejected as invalid | | <u>0</u> |
| 7. Valid cards accepted in support of | <u>Teamsters Local 117</u> | <u>5</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result
<input checked="" type="checkbox"/> In favor of the organization listed on line 7
<input type="checkbox"/> In favor of No Representation | |

Date Issued June 22, 2017

By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RECORD OF SERVICE - ISSUED 06/30/2017

DECISION 12739 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 128954-E-17

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