

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

SKAGIT COUNTY

CASE 128786-E-17

DECISION 12687-A - PECB

CERTIFICATION

Cross-Check by

Direction of Cross-Check

Dean Tharp, Staff Representative, for the Washington State Council of County and City Employees.

Robert R. Braun Jr., Labor Consultant, for Skagit County.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Skagit County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time office and technical support employees employed by the Skagit County Public Defender's Office, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Skagit County in the appropriate bargaining unit described in Finding of Fact 2 have chosen the

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 9th day of June, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128786-E-17 Employer Skagit County

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---|
| 1. Employees eligible to be in the bargaining unit | <u>8</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>8</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>5</u> |
| 5. Total cards of eligible employees examined | <u>8</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>WSCCCE</u> <u>8</u> |
| 8. The Result of the Cross-Check is: | |
| | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued June 1, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/09/2017

DECISION 12687-A - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128786-E-17

EMPLOYER: SKAGIT COUNTY
ATTN: JESSICA NEILL HOYSON
1800 CONTINENTAL PL STE 200
MOUNT VERNON, WA 98273
jessicanh@co.skagit.wa.us
(360) 336-9433

REP BY: ROBERT R. BRAUN JR.
BRAUN CONSULTING GROUP
1415 2ND AVE STE 909
SEATTLE, WA 98101
b.braun@braunconsulting.com
(206) 909-9693

PARTY 2:
ATTN: WSCCCE
CHRIS DUGOVICH
PO BOX 750
EVERETT, WA 98206-0750
c2everett@council2.com
(425) 303-8818

REP BY: DEAN THARP
WSCCCE
119 N COMMERCIAL AVE STE 215
BELLINGHAM, WA 98225
deant@council2.com
(360) 510-3757