

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 128755-E-17

DECISION 12684 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Marie Duarte, Associate General Counsel, for Teamsters Local 117.

Ann Mitchell, Senior Labor Negotiator, Office of Financial Management, for the Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of the non-supervisory employees in the Fiscal Analyst 1, 2, 3, and 4 job classes at the Washington State Department of Corrections. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by Teamsters Local 117 is described as:

All non-supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by Teamsters Local 117 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by

Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by Teamsters Local 117 shall be modified to include the non-supervisory employees in the Fiscal Analyst 1, 2, 3, and 4 job classes for a bargaining unit described as:

All non-supervisory classified employees of the State of Washington working for the Department of Corrections in correctional institutions, the correctional industries program, the sex offender treatment program, and regional business service center, excluding persons exempt from the coverage of Chapter 41.06 RCW, employees in the Washington Management Service, confidential employees, supervisors, institutions employees in historically excluded groups that have not been modified by subsequent orders, and all other employees of the employer.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The non-supervisory employees in the Fiscal Analyst 1, 2, 3, and 4 job classes at the Washington State Department of Corrections have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 20th day of April, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128755-E-17 Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|--|
| 1. Employees eligible to be in the bargaining unit | <u>10</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>10</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>6</u> |
| 5. Total cards of eligible employees examined | <u>7</u> |
| 6. Cards rejected as invalid | <u>1</u> |
| 7. Valid cards accepted in support of | <u>Teamsters Local 117</u>
<u>6</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued April 11, 2017 By. 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 04/20/2017

DECISION 12684 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

A handwritten signature in blue ink, appearing to read "Vanessa Smith".

BY: VANESSA SMITH

CASE NUMBER: 128755-E-17

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