

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF  
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

PORT OF FRIDAY HARBOR

CASE 128672-E-17

DECISION 12666-A - PORT

CERTIFICATION

Cross-Check by

Direction of Cross-check

*Dean Tharp*, Staff Representative, for the Washington State Council of County and City Employees.

*Richard A. Davis III*, Attorney at Law, Chmelik Sitkin & Davis P.S., for the Port of Friday Harbor.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of the Port of Friday Harbor. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. All representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees of the Port of Friday Harbor who perform Maintenance, Mechanic and Custodial duties, excluding supervisors, confidential employees, and all other employees.

3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Port of Friday Harbor in the appropriate bargaining unit described in Finding of Fact 2 have chosen

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 10th day of April, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 128672-E-17 Employer Port of Friday Harbor

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |          |
|--|----------|
| 1. Employees eligible to be in the bargaining unit           | <u>7</u> |
| 2. Employees whose inclusion in the unit is challenged       | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>7</u> |
| 4. Valid authorization cards required (Majority of Line 3)   | <u>4</u> |
| 5. Total cards of eligible employees examined                | <u>5</u> |
| 6. Cards rejected as invalid                                 | <u>0</u> |
| 7. Valid cards accepted in support of <u>WSCCCE</u>          | <u>5</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued March 30, 2017 By: 



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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MARILYN GLENN SAYAN, CHAIRPERSON  
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MIKE SELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 04/10/2017**

DECISION 12666-A - PORT has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 128672-E-17

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