

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

STATE – SOCIAL AND HEALTH
SERVICES

CASE 128578-E-16

DECISION 12677 - PSRA

INTERIM CERTIFICATION

Cross-Check by
Agreement of Parties

Herb Harris, PERC Specialist, for the Washington Federation of State Employees.

John Jaquish, Assistant Attorney General, Attorney General Robert W. Ferguson,
for the Department of Social and Health Services.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of the Washington State Department of Social and Health Services. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Following an investigation conference, the Commission proceeded with a determination of the question concerning representation, and issues concerning the list of exclusions in the bargaining unit description were reserved for subsequent determination.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All supervisory civil service employees of the Department of Social and Health Services in the following divisions/units: (1) DSHS Office of Appeals; (2) Economic Services Administration; (3) Aging and Adult Services Administration; (4) Children's Administration; (5) Medical Assistance Administration; (6) Division of Fraud Investigations; and (7) Financial Services Administration, (8) Alcohol and Substance Abuse Division; (9) Information Systems Services Division; (10) Management Services Fiscal Office, excluding confidential employees, internal auditors,

non-supervisors, supervisory Washington Management Service employees (on and after July 1, 2004), and employees included in any other bargaining unit.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; the reserved eligibility issues do not affect the outcome of the question concerning representation; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to issuance of an interim certification have been met.

CERTIFICATION

1. The employees of the Washington State Department of Social and Health Services in the appropriate bargaining unit described in Finding of Fact 3 have chosen the

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

2. The above-captioned matter is remanded for further proceedings concerning the list of exclusions from the bargaining as described in Finding of Fact 2.

ISSUED at Olympia, Washington, this 10th day of April, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128578-E-16 Employer State - Social and Health Services

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 5
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 5
- 4. Valid authorization cards required (Majority of Line 3) 3
- 5. Total cards of eligible employees examined 3
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Washington Federation of State Employees 3

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued March 30, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 04/10/2017

DECISION 12677 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 128578-E-16

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