

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PROFESSIONAL AND TECHNICAL
EMPLOYEES, LOCAL 17

Involving certain employees of:

CITY OF SEATTLE

CASE 128470-E-17

DECISION 12678 - PECB

CERTIFICATION

Cross-Check by

Direction of Cross-check

Nikola H. L. Davidson, Staff Representative, for the Professional and Technical Employees, Local 17.

Paul A. Olsen, Assistant City Attorney, Peter Holmes, City Attorney, for the City of Seattle.

FINDINGS OF FACT

1. The Professional and Technical Employees, Local 17 filed with the Public Employment Relations Commission a petition concerning representation of the Latent Print Examiner, Latent Print Examiner – Trainee, and Latent Print Examiner – Supervisor job classes of the City of Seattle. The Professional and Technical Employees, Local 17 sought to add the Latent Print Examiner, Latent Print Examiner – Trainee job classes to its existing Technical bargaining unit and sought to add the Latent Print Examiner – Supervisor job class to its Professional bargaining unit. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing Technical bargaining unit represented by the Professional and Technical Employees, Local 17 is described as:

All employees of the City of Seattle in the following classifications: Appraiser; Appraiser, Senior; Aquarium Exhibits Designer; Aquatic Center Coordinator; Aquatic Center Coordinator, Assistant; Bridge Electrical Maintenance Supervisor; Bridge Maintenance General, Supervisor; Bridge Operations Crew Chief; Bridge Operations General, Supervisor; Bridge Operator; Bridge Operator, Senior; Cartographer; Cartographer, Senior; Civil Engineering Specialist, Assistant I; Civil Engineering Specialist, Assistant II; Civil Engineering Specialist, Assistant III; Civil Engineering Specialist, Associate; Civil Engineering Technician; Civil Rights Analyst;

Civil Rights Analyst Trainee; Commercial Vehicle Enforcement Officer; Community Service Center Coordinator; Community Service Center, Supervisor; Community Service Representative; Contract Analyst; Contract Analyst Senior; Contracts and Concessions, Assistant; Credit Representative; Credit Representative, Senior; Current Diversion Coordinator; Dining Room Attendant; Dining Room Attendant, Senior; Drainage and Wastewater Specialist; Electrical Engineering Design Specialist, Assistant II; Electrical Engineering Design Specialist, Assistant III; Electrical Engineering Specialist, Assistant I; Electrical Engineering Specialist, Assistant II; Electrical Engineering Specialist, Assistant III; Electrical Engineering Specialist, Associate; Electrical Service Representative; Electrical Service Representative, Senior; Employment Program Specialist (excluding positions in the Seattle Department of Human Resources); Energy Conservation Representative; Energy Conservation Representative, Senior; Engineering Aide; Environmental Field Specialist; Environmental Field Specialist, Senior; Environmental Field, Supervisor; Exhibits Design Coordinator; Field Engineering Technician; Graphic Aide; Graphic Arts Designer; Housing/Zoning Inspector; Housing/Zoning Inspector, Senior; Housing/Zoning Inspector, Supervisor; Housing/Zoning Technician; Housing/Zoning Technician, Senior; Identification Technician; Information Technology Technical Support; Information Technology Technician; Inspection Support Analyst; Land Use Planner I; Land Use Planner II; Land Use Planner III; Land Use Planner IV; Landscape Designer; Mail Courier; Mail Courier, Lead; Materials Standards Specialist, Senior; Mechanical Engineering Specialist, Assistant I; Mechanical Engineering Specialist, Assistant II; Mechanical Engineering Specialist, Assistant III; Meter Reader; Meter Reader, Senior; Neighborhood District Coordinator; Neighborhood District Coordinator, Supervisor; Parking Pay Station Shop Supervisor; Parking Pay Station Technician; Parking Supervisor; Permit Specialist; Permit Specialist I; Permit Specialist II; Permit Specialist Entry; Permit Specialist Senior; Permit Specialist, Supervisor; Permit Specialist Trainee; Permit Technician; Permit Technician Entry; Permit Technician, Senior; Photographer; Photographer, Senior; Power Analyst, Assistant; Program Intake Representative; Program Intake Representative Senior; Property Rehabilitation Specialist; Property Rehabilitation, Supervisor; Real Property Agent; Real Property Records, Supervisor; Recreation Program Coordinator; Recreation Program Specialist; Recreation Program Specialist, Senior; Recreation Programmer; Research and Evaluation Assistant; Retirement Specialist; Security Programs Specialist; Site Developer Inspector; Social Services Aide; Solid Waste Field Representative I; Solid Waste Field Representative II; Solid Waste Field Representative, Lead; Solid Waste Field Representative, Supervisor; Supply and Inventory Technician; Survey Party Chief; Survey Party Chief, Assistant; Survey Party Chief, Senior; Surveyor, Assistant; Title Examiner; Title Records Technician; Title Records Technician, Senior; Tree

Trimming Representative; Utility Assistance Coordinator; Utility Assistance, Supervisor; Utility Service Representative; Volunteer Programs Coordinator; Water Laboratory Assistant; Water Quality Analyst, Assistant; Water Laboratory Technician; Watershed Inspector; Watershed Inspector, Senior; Watershed Resources Technician; Water System Operator, Tennis Instructor, and Tennis Instructor – Temporary excluding confidential employees and all other employees.

3. The existing Professional bargaining unit represented by the Professional and Technical Employees, Local 17 is described as:

All employees of the City of Seattle in the following classifications: Accountant; Capital Projects Coordinator; Capital Projects Coordinator, Assistant; Capital Projects Coordinator, Senior; Civil Engineer, Assistant I; Civil Engineer, Assistant II; Civil Engineer, Assistant III; Civil Engineer, Associate; Communications Engineer, Associate; Counselor; Counselor - Fair Hearing Coordinator; Crime Prevention Coordinator; Electrical Engineer, Assistant I; Electrical Engineer, Assistant II; Electrical Engineer, Assistant III; Electrical Engineer, Associate; Energy Research & Evaluation Analyst; Environmental Analyst, Associate; Environmental Analyst, Senior; Graphic Arts, Supervisor; Information Technology Specialist; Information Technology Programmer Analyst; Information Technology Programmer – Special; Information Technology Systems Analyst; Landscape Architect; Materials Engineer; Materials Engineer, Associate; Mechanical Engineer, Associate; Mechanical Engineer, Assistant I; Mechanical Engineer, Assistant II; Mechanical Engineer, Assistant III; Mechanical Engineer, Associate; Mechanical Plans Engineer; Mechanical Plans Engineer, Entry; Methods Analyst, Assistant; Methods Analyst, Associate; Photographic Services, Supervisor; Photography/Reprographics, Supervisor; Planner, Assistant I; Planner Assistant II; Planner, Associate; Planning Analyst, Assistant; Power Analyst; Property Management Specialist; Real Property Agent, Senior; Registered Nurse Consultant; Structural Plans Engineer; Structural Plans Engineer, Entry; Transportation Planner, Associate; Transportation Planner, Assistant; Urban Design Planner; Water Quality Analyst; Water Quality Analyst, Senior; Water Quality Analyst, Supervisor; Planning and Development Specialist I, Planning and Development Specialist II, Tennis Instructor, and Tennis Instructor – Temporary excluding confidential employees and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

5. The existing Technical bargaining unit represented by the Professional and Technical Employees, Local 17 described in Finding of Fact 3 shall be modified to include the Latent Print Examiner and Latent Print Examiner – Trainee job classes.
6. The existing Professional bargaining unit represented by the Professional and Technical Employees, Local 17 described in Finding of Fact 4 shall be modified to include the Latent Print Examiner – Supervisor job class.

CONCLUSIONS OF LAW

1. The bargaining units described in Findings of Fact 5 and 6 are appropriate units for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

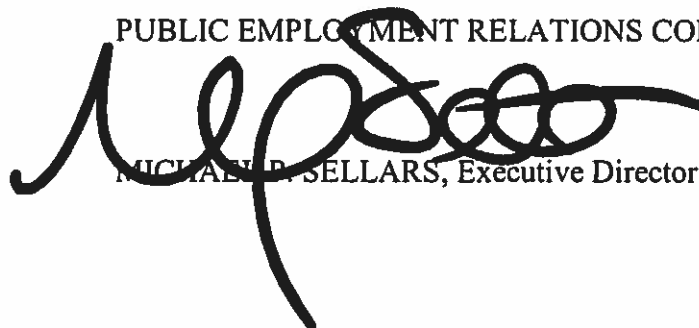
The employees of the City of Seattle in the appropriate bargaining units described in Findings of Fact 5 and 6 have chosen

PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 10th day of April, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A large, stylized handwritten signature in black ink, appearing to read 'Michael P. Sellars', is written over the printed name below.

MICHAEL P. SELLARS, Executive Director



AMENDED TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128470-E-16 (nonsupervisory) Employer City of Seattle

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--------------------------------------------------------------|-----------|
| 1. Employees eligible to be in the bargaining unit | <u>10</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>10</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>6</u> |
| 5. Total cards of eligible employees examined | <u>9</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>PTE, Local 17</u> | <u>9</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued March 31, 2017 By: 



AMENDED TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128470-E-16 (supervisory) Employer City of Seattle

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--------------------------------------------------------------|----------|
| 1. Employees eligible to be in the bargaining unit | <u>1</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>1</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>1</u> |
| 5. Total cards of eligible employees examined | <u>1</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>PTE, Local 17</u> | <u>1</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued March 31, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 04/10/2017

DECISION 12678 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 128470-E-16

EMPLOYER: CITY OF SEATTLE
ATTN: DAVID BRACILANO
PERSONNEL DEPARTMENT
PO BOX 34028
SEATTLE, WA 98124-4028
david.bracilano@seattle.gov
(206) 684-7874

REP BY: PAUL A. OLSEN
CITY OF SEATTLE
701 5TH STE 2050
SEATTLE, WA 98104-7097
paul.olsen@seattle.gov
(206) 684-8218

PARTY 2:
ATTN: SEATTLE LATENT PRINT GUILD
RACHEL FORBES
2830 NW 56TH ST UNIT 103
SEATTLE, WA 98107
fourn6babe@aol.com
(916) 267-9027

PARTY 3:
ATTN: PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL 17
BEHNAZ NELSON
2900 EASTLAKE AVE E STE 300
SEATTLE, WA 98102
behnaz@pte17.org
(206) 328-7321

REP BY: NIKOLA H. L. DAVIDSON
PROFESSIONAL AND TECHNICAL EMPLOYEES LOCAL 17
2900 EASTLAKE AVE E STE 300
SEATTLE, WA 98102
union@ifpte17.org
(206) 328-7321