

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 1805

Involving certain employees of:

NORTH COUNTRY EMERGENCY
MEDICAL SERVICE

CASE 127858-E-16

DECISION 12625-A - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Ricky J. Walsh, Representative, for the International Association of Fire Fighters,
Local 1805.

Ben Peeler, EMS and Fire Chief, for North Country Emergency Medical Service.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 1805 filed with the Public Employment Relations Commission a petition concerning representation of employees of North Country Emergency Medical Service. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time advanced emergency medical technicians and paramedics as defined by RCW 18.71.200 employed by North Country Emergency Medical Service, excluding supervisors, confidential employees, and all other employees.

3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

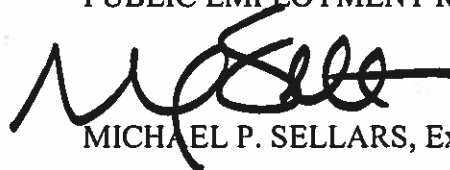
The employees of North Country Emergency Medical Service in the appropriate bargaining unit described in Finding of Fact 2 have chosen

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1805

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name.

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 127858-E-16 Employer North Country Emergency Medical Service

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---|
| 1. Employees eligible to be in the bargaining unit | <u>11</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>11</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>6</u> |
| 5. Total cards of eligible employees examined | <u>10</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>IAFF Local 1805</u> <u>10</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued December 19, 2016

By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/28/2016

DECISION 12625-A - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127858-E-16

EMPLOYER: NORTH COUNTRY EMERGENCY MEDICAL SERVICE
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b.peeler@northcountryems.org
(360) 686-3271

PARTY 2: IAFF LOCAL 1805
ATTN: RYAN REESE
800 NE TENNEY RD STE 110-215
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REP BY: RICKY J. WALSH
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