

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 128435-E-16

DECISION 12646 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Teresa Tobin, Organizing Director, for SEIU Healthcare 1199NW.

Megan K. Gibbons, Assistant Attorney General, Attorney General Robert W. Ferguson, for the University of Washington.

FINDINGS OF FACT

1. SEIU Healthcare 1199NW filed with the Public Employment Relations Commission a petition concerning representation of the Health Care Specialists, Advanced Registered Nurse Practitioners, and Advanced Registered Nurse Practitioners – Lead at the University of Washington. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by SEIU Healthcare 1199NW is described as:

All full-time and regular part-time employees in the Registered Nurse 1 – Research and Registered Nurse 2 – Research job classes, and the Registered Nurses at Hall Health Center and Environmental Health and Safety, excluding supervisors, confidential employees, temporary employees, and employees in other bargaining units.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by SEIU Healthcare 1199NW in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by SEIU Healthcare 1199NW shall be modified to include the Health Care Specialists, Advanced Registered Nurse Practitioners, and Advanced Registered Nurse Practitioners – Lead for a bargaining unit described as:

All full-time and regular part-time employees in the Health Care Specialist, Advanced Registered Nurse Practitioner, Advanced Registered Nurse Practitioner – Lead, Registered Nurse 1 – Research, and Registered Nurse 2 – Research job classes and the Registered Nurses at Hall Health Center and Environmental Health and Safety, excluding supervisors, confidential employees, temporary employees, and employees in other bargaining units.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The Health Care Specialists, Advanced Registered Nurse Practitioners, and Advanced Registered Nurse Practitioners – Lead at the University of Washington have chosen

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 27th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128435-E-16 Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| 1. Employees eligible to be in the bargaining unit | <u>10</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>10</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>6</u> |
| 5. Total cards of eligible employees examined | <u>8</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU Healthcare 1199NW</u> | <u>8</u> |
| 8. The Result of the Cross-Check is: | |
| | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued December 16, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/27/2016

DECISION 12646 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:



BY: VANESSA SMITH

CASE NUMBER: 128435-E-16

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