

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

STATE – CORRECTIONS

CASE 128492-E-16

DECISION 12643 - PSRA

CERTIFICATION

Cross-Check by

Agreement of Parties

*Leonard A. Smith*, Director of Organizing, for Teamsters Local 117.

*Ohad M. Lowy*, Assistant Attorney General, Attorney General Robert W. Ferguson,  
for the Washington State Department of Corrections.

FINDINGS OF FACT

1. Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Washington State Department of Corrections. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time employees in the Ferry Operator, Ferry Operator Assistant, Marine Engine Mechanic Supervisor, and Shipwright Supervisor job classes employed by the Washington State Department of Corrections Marine Department, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Washington State Department of Corrections in the appropriate bargaining unit described in Finding of Fact 2 have chosen

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 20th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 128492-E-16 Employer State - Corrections

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |                                                                                   |           |
|-----------------------------------------------------------------------------------|-----------|
| 1. Employees eligible to be in the bargaining unit                                | <u>18</u> |
| 2. Employees whose inclusion in the unit is challenged                            | <u>0</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2)                      | <u>18</u> |
| 4. Valid authorization cards required (Majority of Line 3)                        | <u>10</u> |
| 5. Total cards of eligible employees examined                                     | <u>18</u> |
| 6. Cards rejected as invalid                                                      | <u>0</u>  |
| 7. Valid cards accepted in support of <u>Teamsters Local 117</u>                  | <u>18</u> |
| 8. The Result of the Cross-Check is:                                              |           |
| <input type="checkbox"/> Eligibility challenges affect the result                 |           |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |           |
| <input type="checkbox"/> In favor of No Representation                            |           |

Date Issued December 12, 2016 By: 



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 12/20/2016**

DECISION 12643 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE HOBBS

CASE NUMBER: 128492-E-16

EMPLOYER: STATE - CORRECTIONS  
ATTN: FRANKLIN PLAISTOWE  
OFFICE OF FINANCIAL MANAGEMENT  
2ND FL RAAD BLDG  
128 10TH AVE SW  
PO BOX 47500  
OLYMPIA, WA 98504  
labor.relations@ofm.wa.gov  
(360) 407-4140

REP BY: OHAD M. LOWY  
OFFICE OF THE ATTORNEY GENERAL  
7141 CLEANWATER DRIVE SW  
PO BOX 40145  
OLYMPIA, WA 98504-0145  
ohadl@atg.wa.gov  
(360) 664-4167

PARTY 2:  
ATTN: TEAMSTERS LOCAL 117  
JOHN SCEARCY  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168-4614  
john.scearcy@teamsters117.org  
(206) 441-4860

REP BY: LEONARD A. SMITH  
TEAMSTERS LOCAL 117  
14675 INTERURBAN AVE S STE 307  
TUKWILA, WA 98168-4614  
leonard.smith@teamsters117.org  
(206) 441-4860