

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CHEHALIS POLICE OFFICERS GUILD

Involving certain employees of:

CITY OF CHEHALIS

CASE 128473-E-16

DECISION 12639 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Sean Lemoine, Attorney at Law, Lemoine Legal Services, P.C., for the petitioner,
Chehalis Police Officers Guild.

Judy Schave, Human Resources/Risk Manager, for the employer, City of Chehalis.

Darren L. O'Neil, Secretary-Treasurer, for the intervenor, Teamsters Local 252.

FINDINGS OF FACT

1. The Chehalis Police Officers Guild filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Chehalis. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. Teamsters Local 252 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time non-supervisory uniformed police officers employed by the City of Chehalis, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Chehalis in the appropriate bargaining unit described in Finding of Fact 3 have chosen

CHEHALIS POLICE OFFICERS GUILD

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 128473-E-16 Employer City of Chehalis

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>15</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Chehalis Police Officers Guild</u>	<u>9</u>
4. Votes Cast for	<u>Teamsters Local 252</u>	<u>0</u>
5. Votes Cast for	<u></u>	<u></u>
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>0</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>9</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>9</u>
10. Number of Valid Ballots Needed to Determine Election		<u>8</u>

11. Eligibility Challenges: Affect the results of the election
 Do not affect the outcome of the election
12. The results are: Undetermined, requiring a run-off election
 In favor of line 3 listed above

Date Issued: November 30, 2016 By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/8/2016

DECISION 12639 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128473-E-16

EMPLOYER: CITY OF CHEHALIS
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