

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

GRANT COUNTY PUBLIC
EMPLOYEES ASSOCIATION

Involving certain employees of:

GRANT COUNTY

CASE 128406-E-16

DECISION 12638 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Patrick A. Emmal, Attorney at Law, Emmal Skalbania & Vinnedge, for the petitioner, Grant County Public Employees Association.

Anthony F. Menke, Attorney at Law, Menke Jackson Beyer, LLP, for the employer, Grant County.

Tina Brissey, Association President, for the intervenor, Grant County Solid Waste Association.

FINDINGS OF FACT

1. The Grant County Public Employees Association filed with the Public Employment Relations Commission a petition concerning representation of employees of Grant County. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The Grant County Solid Waste Association is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All regular full-time and part-time solid waste employees of Grant County, excluding supervisors, confidential employees, foremen, recycling employees, and all other employees.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results

previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Grant County in the appropriate bargaining unit described in Finding of Fact 3 have chosen

GRANT COUNTY PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128406-E-16 Employer Grant County

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

1. Number of Eligible Voters		<u>7</u>
2. Void Ballots		<u>0</u>
3. Votes Cast for	<u>Grant County Public Employees Association</u>	<u>4</u>
4. Votes Cast for	<u>Grant County Solid Waste Association</u>	<u>1</u>
5. Votes Cast for	_____	_____
6. Votes Cast for	<u>NO REPRESENTATION</u>	<u>0</u>
7. Valid Ballots Counted (Total of Lines 3-6)		<u>5</u>
8. Challenged Ballots Cast		<u>0</u>
9. Total Ballots Cast (Total of Lines 7-8)		<u>5</u>
10. Number of Valid Ballots Needed to Determine Election		_____

11. Eligibility Challenges:
- Affect the results of the election
 - Do not affect the outcome of the election
12. The results are:
- Undetermined, requiring a run-off election
 - In favor of line 3 listed above

Date Issued: November 23, 2016 By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title	_____	Date	_____
For Line 3	_____	Title	_____	Date	_____
For Line 4	_____	Title	_____	Date	_____
For Line 5	_____	Title	_____	Date	_____
For Decertification	_____	Title	_____	Date	_____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/8/2016

DECISION 12638 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128406-E-16

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