

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

FRATERNAL ORDER OF POLICE,
GREEN RIVER VALLEY LODGE 27

Involving certain employees of:

CITY OF TUKWILA

CASE 128476-E-16

DECISION 12637 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

A. W. Buster McGehee, Labor Specialist, for the Fraternal Order of Police, Green River Valley Lodge 27.

Stephanie Brown-Smith, Human Resources Director, for the City of Tukwila.

FINDINGS OF FACT

1. The Fraternal Order of Police, Green River Valley Lodge 27 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Tukwila. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization claims to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time police commanders of the City of Tukwila Police Department, excluding confidential employees and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Tukwila in the appropriate bargaining unit described in Finding of Fact 2 have chosen

FRATERNAL ORDER OF POLICE, GREEN RIVER VALLEY LODGE 27

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name.

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128476-E-16 Employer City of Tukwila

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | | |
|--|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>4</u> | |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> | |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>4</u> | |
| 4. Valid authorization cards required (Majority of Line 3) | <u>3</u> | |
| 5. Total cards of eligible employees examined | <u>4</u> | |
| 6. Cards rejected as invalid | <u>0</u> | |
| 7. Valid cards accepted in support of | <u>Fraternal Order of Police Green River
Valley Lodge 27</u> | <u>4</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result | |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| | <input type="checkbox"/> In favor of No Representation | |

Date Issued November 23, 2016 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/8/2016

DECISION 12637 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128476-E-16

EMPLOYER: CITY OF TUKWILA
ATTN: ALLAN EKBERG
6200 SOUTHCENTER BLVD
TUKWILA, WA 98188
mayor@tukwilawa.gov
(206) 433-1850

REP BY: STEPHANIE BROWN-SMITH
CITY OF TUKWILA
6200 SOUTHCENTER BLVD
TUKWILA, WA 98188
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PARTY 2: FRATERNAL ORDER OF POLICE GREEN RIVER VALLEY LODGE 27
ATTN: A.W. BUSTER MCGEHEE
FRATERNAL ORDER OF POLICE
25811 115TH ST CT E
BUCKLEY, WA 98321
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PARTY 3: UNITED STEELWORKERS DISTRICT 12
ATTN: RYAN MEYHOFF
SUB DISTRICT 3 OFFICE
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