

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

ASSOCIATION FOR SECURITY  
PROFESSIONALS

Involving certain employees of:

ENERGY NORTHWEST

CASE 128413-E-16

DECISION 12634 - PECB

CERTIFICATION  
Representation Election  
by Agreement of Parties

*Lauren H. Berkowitz*, Attorney at Law, for the petitioner, Association for Security Professionals.

*Otto G. Klein III*, Attorney at Law, Summit Law Group PLLC, for the employer, Energy Northwest.

*Robert H. Lavitt*, Attorney at Law, Schwerin Campbell Barnard Iglitzin & Lavitt LLP, for the intervenor, United Steelworkers, Local 12-369.

FINDINGS OF FACT

1. The Association for Security Professionals filed with the Public Employment Relations Commission a petition concerning representation of employees of Energy Northwest. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. United Steelworkers, Local 12-369 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in this proceeding.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All uniformed security employees below the rank of sergeant employed by Energy Northwest.

4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Energy Northwest in the appropriate bargaining unit described in Finding of Fact 3 have chosen

UNITED STEELWORKERS, LOCAL 12-369

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 28th day of November, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', is written over the printed name.

MICHAEL P. SELLARS, Executive Director

**TALLY OF ELECTION**  
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## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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### RECORD OF SERVICE - ISSUED 11/28/2016

DECISION 12634 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

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