

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 117

Involving certain employees of:

PORT OF TACOMA

CASE 127497-E-15

DECISION 12557-B - PORT

CERTIFICATION

Cross-Check by
Agreement of Parties

Tracey Thompson, Senior Staff Attorney, for Teamsters Local 117.

Warren E. Martin, Attorney at Law, Gordon Thomas Honeywell LLP, for the Port of Tacoma.

FINDINGS OF FACT

1. Teamsters Local 117 filed with the Public Employment Relations Commission a petition concerning representation of employees of the Port of Tacoma. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All employees performing office-clerical duties at the Port of Tacoma, excluding supervisors, confidential employees, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the Port of Tacoma in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

TEAMSTERS LOCAL 117

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 31st day of October, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", written over the printed name below.

MICHAEL P. SELLARS, Executive Director



AMENDED
TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504

360.570.7300 | www.perc.wa.gov

Case Number 127497-E-15 Employer Port of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 5
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 5
- 4. Valid authorization cards required (Majority of Line 3) 4
- 5. Total cards of eligible employees examined 4
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters Local 117 4

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued October 21, 2016 By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 10/31/2016

DECISION 12557-B - PORT has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

A handwritten signature in blue ink, appearing to read "Vanessa Smith".

BY: VANESSA SMITH

CASE NUMBER: 127497-E-15

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