

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON

Involving certain employees of:

WAHLUKE SCHOOL DISTRICT

CASE 128433-E-16

DECISION 12629 - PECB

CERTIFICATION

Cross-Check by  
Agreement of Parties

*Shannon Sehlin*, Lead Organizer, for the Public School Employees of Washington.

*Clifford D. Foster Jr.*, Attorney at Law, Porter Foster Rorick LLP, for the Wahluke School District.

FINDINGS OF FACT

1. The Public School Employees of Washington filed with the Public Employment Relations Commission a petition concerning representation of employees of the Wahluke School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time Transportation, Food Service, Paraprofessional, Secretarial, Home Visitor/Migrant, Maintenance, Custodial, Preschool Instructor, and Family Support Specialist employees at the Wahluke School District, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the Wahluke School District in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 8th day of November, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read 'M. Sellars', with a long horizontal stroke extending to the right.

MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | [www.perc.wa.gov](http://www.perc.wa.gov)

Case Number 128433-E-16 Employer Wahluke School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |  |
|--|--|
| 1. Employees eligible to be in the bargaining unit           | <u>7</u>   |
| 2. Employees whose inclusion in the unit is challenged       | <u>0</u>   |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>7</u>   |
| 4. Valid authorization cards required (Majority of Line 3)   | <u>4</u>   |
| 5. Total cards of eligible employees examined                | <u>6</u>   |
| 6. Cards rejected as invalid                                 | <u>0</u>   |
| 7. Valid cards accepted in support of                        | <u>Public School Employees of Washington</u><br><u>6</u>   |
| 8. The Result of the Cross-Check is:                         | <input type="checkbox"/> Eligibility challenges affect the result<br><input checked="" type="checkbox"/> In favor of the organization listed on line 7<br><input type="checkbox"/> In favor of No Representation |

Date Issued October 24, 2016 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300  
PO BOX 40919  
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 11/8/2016

DECISION 12629 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 128433-E-16

EMPLOYER: WAHLUKE SCHOOL DISTRICT  
ATTN: AARON CHAVEZ  
411 E SADDLE MTN DR  
MATTAWA, WA 99349  
achavez@wsd73.wednet.edu  
(509) 932-4565

REP BY: CLIFFORD D. FOSTER JR.  
PORTER FOSTER RORICK LLP  
800 TWO UNION SQUARE  
601 UNION ST  
SEATTLE, WA 98101-2341  
cliff@pfrwa.com  
(206) 622-0203

PARTY 2: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON  
ATTN: ELYSE MAFFEO  
PO BOX 798  
AUBURN, WA 98071-0798  
emaffeo@pseofwa.org  
(253) 876-7446

REP BY: SHANNON SEHLIN  
PUBLIC SCHOOL EMPLOYEES OF WASHINGTON  
PO BOX 798  
AUBURN, WA 98071  
ssehlin@pseofwa.org  
(253) 876-7449